

Arkansas Highways



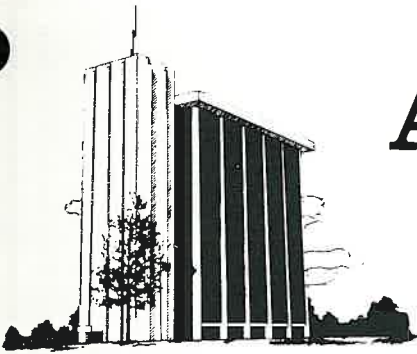
SUMMER 1983



TRANSPORTATION

America's Lifelines





Arkansas Highways

VOLUME 29 - NUMBER 2
SUMMER 1983

Arkansas State Highway Commission

David Solomon, Chairman
Patsy L. Thomasson, Vice Chairman
Bobby Hopper, Member
Raymond Pritchett, Member
Ron Harrod, Member



Henry Gray
Director of
Highways and Transportation

B.K. Cooper
Chief Engineer

Contents

| | |
|---|-------------------|
| The Director's Page | 2 |
| An Interview With New Highway Commissioners. | 3 |
| According to T.R.I.P. Road Repairs Could Reduce Traffic Accidents by 25% | 11 |
| Demonstration Project Studies Water Runoff | 12 |
| Weight-Distance Tax Becomes Law | 13 |
| Public Hearings: Hearing Held on Highway 25 Relocation | 14 |
| Funding Problems Continue to Slow Progress | 15 |
| AHTD Begins 8th Year of UMTA 16(b)(2) Program. | 15 |
| Lowder Retires After 32 Years. | 16 |
| Flowers Named Assistant Chief Engineer | 17 |
| George Kell Elected to Baseball's Hall of Fame | 18 |
| Collector Finds Old AHD Tag | 18 |
| Letters Commend Good Deeds. | 19 |
| Service Awards | 20 |
| Retirements | 21 |
| Around the Department | 21 |
| Nichols and Venable Inducted into Academy | Inside Back Cover |

FRONT COVER PHOTO –
U.S. Highway 71 north of Waldron
in Scott County. Photo by Johnnie Gray.

BACK COVER PHOTO –
Cossatot River Bridge on State High-
way 4 in Howard County near Umpire.
Photo by Johnnie Gray.

ARKANSAS HIGHWAYS is published quarterly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and material should be directed to ARKANSAS HIGHWAYS Editor, Public Affairs Office, Post Office Box 2261, Little Rock, Arkansas 72203. ARKANSAS HIGHWAYS is freely distributed to the public at their request and to all Highway and Transportation Department employees.

EDITOR Bill Stanton
COMPOSITION AND LAYOUT. Carolyn Bowden
PHOTOGRAPHERS Johnnie Gray, David Hunter, John Jackson

THE DIRECTOR'S PAGE



As we enter into the peak workload season, the department finds itself with more miles of highways to maintain (16,104) than its ever had, over 345 miles of highways and county roads under various stages of construction, and the additional responsibility of formulating procedures for the collection and administration of the recently enacted Highway Use Equalization Tax. All of this work is being handled by 3,702 employees, which is a decrease of 760 since June 1980.

Because of the funding problems facing the department, we have not been replacing employees on a regular basis as they retire or leave their jobs for various reasons. This means the increased workload has been handled by fewer people.

The reduction in revenues has also forced the department to make cutbacks in other areas, such as; litter pickup, roadside mowing, rest area maintenance, mapping services and technical assistance to cities and counties.

The implementation of procedures to carry out our responsibilities in the administration of the Highway Use Equalization Tax is a prime example of handling an increase in workload with no additional employees.

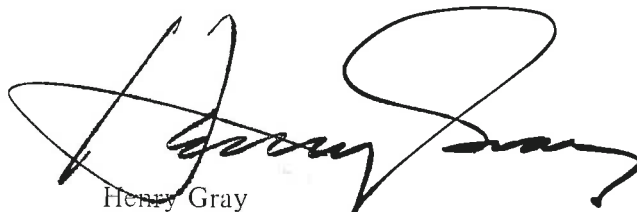
The Highway User Tax Unit that has been established is composed of employees who were transferred from other sections and divisions. In addition, all facets of work involved in establishing the Unit, such as actually formulating the rules and regulations, composition and artwork, printing, mailings, legal aspects, conducting a public hearing, answering numerous telephone inquiries, finding and converting office space in already cramped quarters, etc... was carried out by employees who had to fit this work in on a very tight time schedule, as well as continuing with their other duties.

The Highway User Tax Unit is responsible for the collection and administration of the weight/distance tax on all vehicles registered out of state that will haul up to 80,000 pounds through Arkansas. The State Revenue Office is responsible for the tax collection on all Arkansas registered trucks.

Because of the tremendous volume of mail (over 6,000 pieces were mailed to trucking firms throughout the nation) a separate address has been established for the new Unit. The address is: Arkansas State Highway and Transportation Department, Highway User Tax Unit, P.O. Box 8907, Little Rock, Arkansas 72219. The telephone number is (501) 569-2159.

The new tax is expected to generate approximately \$21 million in additional revenues. The Highway and Transportation Department will receive almost \$14 million of the funds. The remainder will be divided among the cities and counties.

The creation of this Unit utilizing existing employees is a prime example of the loyalty and dedication our employees possess. All of you are being asked to take on additional duties and responsibilities, and you are to be commended for your untiring efforts to provide the people of Arkansas with the best highway and transportation system possible.



Henry Gray
Director of Highways and Transportation



Highway Commissioners Ron Harrod and Bobby Hopper with Bill Stanton.

An Interview With Highway Commissioners Bobby Hopper and Ron Harrod

Normally, only one Highway Commissioner is appointed every two years. However, this year, Governor Bill Clinton had two appointments to make. This came about because of the resignation of F.H. Martin, Jr. of Fayetteville, who had six years remaining on his term, and the expiration of the term of James Branyan of Camden.

Bobby Hopper of Springdale was appointed January 19 to fill Martin's unexpired term. Hopper is quick to point out that he is people oriented. He enjoys contact with people and he said that is one reason why he enjoys serving on the Commission.

He owned and operated an automobile agency in Springdale for eleven years before selling it in 1980. Since then, he has operated his own small investment business.

Hopper is a member of the Springdale Rotary Club Board of Directors and is a past member of the Springdale Chamber of Commerce Board of Directors. He also was active in the establishment of a park for the police department, which is named in his honor.

He and his wife, Lois, have a daughter, Regina, a University of Arkansas law student, and a son, Robert, who is a second year undergraduate at the University of Arkansas.

Ron Harrod is a native of Dumas and operates an insurance agency in Prescott. He was appointed February 16 to a ten-year term. He is no stranger to State Government. He has served on the State Alcoholic Beverage Control Board and was working on behalf of the Governor early in the 1983 Legislative Session before accepting his appointment to the Highway Commission.

Harrod resigned his seat on the ABC Board to take his present assignment because he said he knew there would be more satisfaction in working to improve highways than there was in controlling liquor laws and regulations.

He is a past president of the Prescott/Nevada County Chamber of Commerce, has served as State vice-president of the Arkansas Jaycees, is a member of the Nevada County Democratic Central Committee and is a deacon in the First Baptist Church at Prescott.

Harrod and his wife, Claudetta, have one son, Bruce.

The following comments were made April 28 in an interview with Arkansas Highways Editor Bill Stanton.

STANTON: Both of you were appointed to the Highway Commission in the midst of an extremely intense Legislative Session. What were your feelings when Governor Clinton asked you to serve on the Commission?

HOPPER: I was very honored because it gave me a great feeling that the Governor had the trust in me to do this job. He knows, very much, when I commit to something, that I really get in and try. He knows that I care for people - so it was a great honor for me. I had to walk in while the Legislature was in session and get my feet wet right from the start and go to work. It was a big challenge for me. I really enjoy walking in and getting my feet wet - that's the best time to go in.

HARROD: The first feeling, of course, was a feeling of honor in being asked to serve on the Commission - with the reputation the Highway Commission has had in the past. From the time that I was asked to serve until actually the public announcement was made, I found that it was also quite a work assignment that I'd been given. When I first got into it I got to wondering about the wisdom of making the Highway Commission appointment come due during a Legislative session. But one commissioner is put on each two years - so every commissioner comes on during the Legislative session - and after looking back on what happened - it's probably the best system because no matter who you are - you are forced to get educated and do a lot of reading - and you have to answer legislative questions. You get a real quick overview of what the Highway Department is currently involved in by being appointed during the Legislative session - and I like that system. When I first got there I wasn't sure.

STANTON: The big concern during the session was ensuring that the trucking industry pay its fair share of highway user fees. After the 80,000-pound limit was approved, the method of raising additional fees through a weight-distance tax became the main issue. Do you think the new tax source will be adequate?

HOPPER: One of Governor Clinton's goals was to guarantee that the highway funding package would provide that those who would receive the most benefits from the increase in truck weights and who would do the most damage to the roads would also bear the burden of the cost of repairs. Of course, the new tax will not produce the amount of additional funds needed, but it is a step in the right direction. It recognizes the fact that the heavy loads cause increased damage and it places more of the cost on the class of highway user who benefits from the heavier loads.

HARROD: Of course, the amount of revenues that we are to receive from the law is not adequate for funding the highways, but what you have to keep in mind is that what we've done is tap a new concept of taxation and it's a third structure tax. Our great victory was not in how much money we got but in the idea that we now have a third structure tax. As this evolves, a lot of our funding problems down the road will probably be averted. The problem is that the current funding consists of the tax on motor fuels and license tags and that's about it. Now we have a third structure which is Weight-Distance. You have to give up a little something to move into a new structure of taxes. Even though our funding is not as great as we'd all like to have seen it, I'm thrilled that we were able to get the concept of Weight-Distance passed through the Legislature and I think the Legislature is to be commended for seeing that as a major accomplishment because it really was.

STANTON: Are the present sources of highway revenues adequate today? What other sources of revenues should be explored?

HOPPER: The present sources are obviously not adequate to meet all of our needs. There are several areas that should be considered for additional revenues. If all of the sales taxes that are currently being paid by highway users on highway related items were designated for the highway fund, rather than the general fund, we would be in much better condition to meet our needs. Also, the sales tax exemption could be removed from motor fuels and placed in the highway fund.

HARROD:

As I mentioned a while ago, I am thoroughly convinced that Arkansas' highway system is not adequately financed. I saw some statistics the other day that we were 15th in the nation in miles of highways that we're maintaining and in the 40's somewhere on the amount of funding that we have, compared to the other states. There is no question that we are not currently adequately financing our highways. I believe that with the third structure Weight-Distance tax, as it can be expanded, will provide adequate financing. Now that's long-term, that's not short-term financing, because it's not going to happen this year because the session's over.

STANTON:

Will the recently enacted Federal Highway Legislation be of much benefit to Arkansas?

HOPPER:

Well, I think any kind of money you bring into Arkansas benefits Arkansas. If we can match the money it would be a great benefit to Arkansas. I'm just hoping that we can match it all so we can use all the money that's available.

HARROD:

One of Arkansas' greatest needs is bridge replacement and this new federal bill has quite a bit of money in it for bridge replacement. I think that's going to be a real boon to Arkansas and certainly we can use it.

STANTON:

What is there about being a Highway Commissioner that makes the job appealing? After all, you receive no salary, spend most of your spare time tending to the Department's business, and leave yourself open to criticism because of the decisions made or not made.

HOPPER:

I care for people and I'd just like to serve the State of Arkansas for the next few years to help the people because I really care for them. I've been in business a long time. I was a business man and I cared for people then - and I still do. It's just a great challenge for me to serve the people in the State of Arkansas. My family has been very supportive. I've been on the road lots of weeks since I've been appointed. The criticism of a few is overshadowed by the pleasure of the vast majority. I've had some criticism but I don't pay any attention to that. I make the best decisions I can make.

HARROD:

I think it's the opportunity to make a difference because with an adequate transportation system, we're going to be able to attract more tourist in certain areas in Arkansas. Industry and jobs are enhanced by a better highway system and it's a real opportunity to make a difference. I resigned from the Alcohol Beverage Control Board after serving four years of a six-year term to accept this appointment on the Highway Commission. One of the reasons that I did that was that I live in a dry county in Southwest Arkansas, a very rural county, and although it took one day a month or some two or three days a month for commission meetings with the ABC, it was hard sometimes wondering what difference I was making. With the Highway Commission I really think that I have the opportunity to make a difference on the future prosperity of our state. I have an uncle that is a Baptist Minister and he thought it was a real neat idea that I got off the ABC and my brother is vice president of Ouachita Baptist University and he thought it was a novel idea that I'd quit dealing in liquor. My wife has been very supportive since I've been on the Highway Commission, as she was during my time on the ABC. I couldn't serve without her acceptance and support.

STANTON:

What is your opinion of the method of selecting Highway Commissioners? Do either of you think commissioners should be elected?

HOPPER:

No. I think the Governor should appoint the highway commissioners. I think it should stay just the way it is. I see no reason to change it.

HARROD:

I, like Bobby, believe the Governor should appoint commissioners and the Governor of Arkansas would have to serve three terms to get three members of the commission, so you have a wide spectrum of viewpoints because of the governors who appoint the commissioners. I believe that is a good system.

STANTON: This year, as in some years past, there has been talk about making changes to the Mack-Blackwell Amendment which established the present Commission setup. Do you think some changes are needed, such as increasing the number of commissioners and/or decreasing the number of years in a term?

HOPPER: No, I don't think there should be any changes. I don't see any changes to be made. I just can't see it. The Mack-Blackwell Amendment has been very good for Arkansas and has been responsible for providing a very good highway system.

HARROD: I believe it shows well that the Mack-Blackwell concept has been copied in other states, many other states. As far as the number of years, I told you that the ABC had a six-year term and it sometimes seemed like an eternity. Ten years certainly seems like a long time to a 35-year-old like myself. I am the kind of person that usually buys a car off the lot because I don't have enough patience to order one. One of the toughest things I've had to adjust to - it's seeing something like a new road or a new bypass that you feel like really needs to happen and you start talking about it and they start telling you about the hearings and the designing, and then the environmental impact. I'm not a very good bureaucrat, and to meet all these requirements, and we're talking seven, eight years from the time that you've thought of this project until you could possibly consider start hunting the money to get it underway, any less than a ten-year appointment, then there wouldn't be the continuity that's necessary in highway construction.



HOPPER -
"THE MACK-BLACKWELL AMENDMENT
HAS BEEN VERY GOOD FOR ARKANSAS."

STANTON: Mr. Harrod, you are from Southwest Arkansas; Mr. Hopper, you are from the northwest section of the state. How do the transportation needs of each of these areas differ?

HARROD: In Northwest Arkansas, they have had a tremendous economic growth and we need to play catch-up and build some roads in Southwest Arkansas. We need some roads to aid in industrial development and we need to develop our tourism more in Southwest Arkansas. We both need roads for two opposite reasons. They need to get those people to and from the jobs they already have and we need to attract industry with good roads in Southwest Arkansas.

STANTON: Mr. Hopper, would you agree with his assessment of the growth in Northwest Arkansas and the needs there?

HOPPER: Yes, we have a lot of growth in Northwest Arkansas and we've got a lot of catching up to do there to handle the people. In fact, we've got a lot going on in Northwest Arkansas. We've got the bypass around Fayetteville now that used to be a two-lane and is now a four-lane, divided. We're building a new highway from Fayetteville on up to Bella Vista, and the whole area is growing and we need some more roads up there to accommodate the growth. I understand Ron's problem down there too, and they need to get something going on industry, I understand that, but we've got lots of traffic. We've just got to keep building and building and I'm looking everyday.

STANTON:

What are some of the priority items you would like to see met during your term on the Commission?

HOPPER:

My top priority is on Highway 71. We need to just keep building on that thing to get it four-lane. You go on over east in the Baxter County area, the traffic is congested over there, so before long I'm hoping we can start the five-lane through town, in Mountain Home, to ease their problem. I'm hoping to get the Cotter Bridge replaced. George's Creek Bridge needs to be replaced, because of the safety. Safety is what I really look at when I get on the road. I think we should maintain and reconstruct what we've got at the present time. I'm not saying we shouldn't plan in the future for new highways, but at this present time, we should keep what we've got and reconstruct them, widen them out and make them a lot safer. We've got some unsafe bridges, we've got unsafe places that need to be completely reconstructed. With gravel roads, I'd love to get the people out of the mud, as I call it. But right at the present time I cannot see adequate state funds to blacktop all these gravel roads. I can see the funds coming from the Federal government if we can match it, to replace these bridges if they're dangerous and do a lot of safety work.

HARROD:

Generally, what I believe is that the last fifteen or twenty years the mandate to the Highway Commission has been to get the folks out of the dust. I think we've made a good job of that. I think our mandate currently is to correct the grades the curves of the existing roads. I know in south Bradley County, everyone down there was tickled to death when they blacktopped Highway 160. They did it on the existing roadbed which is very curvy and hilly. We didn't care, because it wasn't dusty and you didn't have to worry about getting stuck. But now we'd like to see that a straighter road and we'd like to see the little poppy hills taken out so the log truck you'd get behind in Vick, you don't have to follow all the way to Monticello, or Warren. Our whole secondary system is in that shape. It doesn't make a real big show to maintain what you have, but it certainly makes a horrid show when you don't do that. Now, there's two ferries in South Arkansas. I'd like to see both of those ferries replaced with bridges. I'd like to be at the ceremony when we torpedo those two ferries. I'd like to see a good straight road to Interstate access for towns all over Arkansas. The top priority in my mind, is Highway 19 from Prescott to Magnolia. The people in Magnolia need a good, straight access to Interstate 30. We signed a Minute Order today to replace some bridges north of Magnolia on Highway 19 which is the first step in getting a good, straight, level road from Magnolia to Interstate 30. Nashville is in need of a good, straight road, which would probably be Highway 4. Now that we've gotten the interstates completed, let's give these towns 25, 30, 45 miles away, a good, straight access to those roads. Some of my long-term goals, of course, is to four-lane some of these roads, like Highway 71 or the route from Magnolia through Nashville, or up through the mountains, Mt. Ida, Nashville, and that area. But the first thing that has to be our priority right now is safety, like Bobby said, and convenience. We tend to change our priorities. That's the way it ought to be and we need to get people out of the dust and the cheapest and the quickest way to that was use the existing roadbed. When I first met fellow Commissioner Raymond Pritchett, it was back in the early seventies and he was president of the Arkansas Jaycees.

HARROD -

"I WOULD LIKE TO SEE A GOOD, STRAIGHT ROAD TO INTERSTATE ACCESS FOR TOWNS ALL OVER ARKANSAS."



He told this story about what laid out highways, and I don't remember the whole story, but it was first for an animal, then people followed the animal, then the horse and wagons followed the people. If you've followed some of our state highways, they're crooked and they dodge the biggest trees. Well, it was fine to use that bed because it was the cheapest and the quickest way to get us out of the dust, but now, let's improve those crooked existing facilities.

STANTON: Both of you have been very active in the short time you've been on the Commission. You've each spent a great deal of time at the Capitol during the Legislative Session, and you've been called on several times to speak to civic clubs and other organizations. What have you found to be uppermost on people's minds, in regard to highways and transportation?

HOPPER: The most thing I find is people come up and tell me they like safety. When I go visit people I get this, "Bobby, keep the highways striped good." They like the white line on the road, they like the dividing system, they like the left-turn system, especially in our area where the traffic is growing so much and most of the accidents that I can see up there, is because of left turns. I'd love to get them off the dirt road, because I used to live on a dirt road myself, and there's no good dirt road. I don't care who says it's a good gravel road, it's not a good road. I've been on the road now for 48 straight days since I've been on the Commission. My biggest day is usually Saturday. Our roads are deteriorating bad and we've really got to get out there and go to work on some of these highways and the people over the state understand this and they're really for that, to get these roads fixed up. Everyone of them understands the money situation. All they want is a lot of these curves, like Ron said, take the curves out of them, build some bridges, and four-lane them where they need them, or put in passing lanes. That's what the people want and that's what they expect us to do. I'm going to do my best, in my period of six years, to look at these projects and try to get Minute Orders on them, where all the Commissioners will be advised and the Highway Department will be advised to where these danger spots are and try and get it done.

HARROD: Safety is the prime factor. In Southwest Arkansas you get off the Interstate System, Interstate 30, people down there feel like we haven't received our fair share of highway revenues, and I'm sure that feeling is statewide. One of the debates in this morning's Commission meeting was whether or not to put fancy street lighting on Interstate 630 in Little Rock. We'd just like to have a roadbed we could drive on in Southwest Arkansas. We're not interested in what kind, or how dressy the street lights are. What I've been told most in my travels is "let's get some good straight roads in Southwest Arkansas." I understand the Federal funding system, in my short tenure, to know that a lot of the urban money we get must be spent in the Little Rock area to take advantage of it, so we're not robbing Southwest Arkansas to do a lot of the interstate system around Little Rock. But that's something the people need to be educated on, because it took me a while to understand that. I felt like it's neat to see these brown bridges being built over Interstate 630 and it doesn't take away from the historical neighborhood, but, we're cutting pine trees down yonder and we need a way to get them to market. We just need good, all-weather roads. We're good, simple, country folks. We're not interested in what color stuff is, we just want it to be smooth and straight.

HOPPER -
"... I JUST HOPE WE DON'T HAVE TO
REDUCE SERVICES ANY FURTHER."

HARROD -
"WE NEED TO DO ALL WE CAN TO
CONTINUE THE ESSENTIAL SERVICES."



STANTON:

Because of reduced revenues, the Department has had to make cutbacks in certain services. There has also been a reduction in the number of employees, about 500 fewer than two years ago. Will more cuts in these areas be necessary in the future?

HOPPER:

I really hope not, maybe before long we can build up instead of cutting. I think we need more. I really hate to see a tourist come into the State of Arkansas, especially driving on a four-lane highway, divided and you can't see the cars on the other lanes for the Johnson grass. We've got a real prosperous state and it shows how prosperous we are if we can keep our highways clean and mowed. I really hope that we don't have to cut back anymore. You go through a rest area and you see out-of-state cars, in fact, I've done it since I've been on the Commission. You'd be surprised how many out-of-state people we have stop there and the cleanliness of the rest areas makes people come back. They remember these things and I just hope we don't have to reduce services any further.

HARROD:

I think the most obvious one, of course, would be the mapping services that we do, maybe some of the technical assistance that we give to cities and counties, roadside mowing, even though it's been cut considerably with our spraying program, it may have to be cut more, and litter pickup. These things are very important to our overall highway program. We need to do all we can to continue the essential services.

STANTON:

Both of you have been very interested in the welfare of the some 3700 Department employees. You have visited with many of them in the past few months. What is your impression of the employees, in general, and do you plan more visits with them in the future?

HOPPER:

I think the attitude of the employees is what makes real dedicated employees. When I first came out, I made all ten floors here, meeting the people. I have made every District Headquarters and met the people there and I've stopped on the roads and met employees there. I have found they're very dedicated people. We've got people working for us twenty, twenty-five, thirty years. I'd just like to say they are very dedicated. I show up places unexpectedly, I know this, I don't want the people out there thinking I'm checking on them, which I'm not, I just care for the people and that's the way I do things. I just show up and say, "Hi, here I am."



**HOPPER -
"WE'VE GOT PEOPLE WORKING FOR US 20,
25, 30 YEARS. . .THEY ARE VERY DEDICATED."**

HARROD:

When I first got appointed, like on a Wednesday, that Friday I brought my 12-year-old son out and we toured the Central Office. I got a 12-year-old's tour, and so I got a better tour because they showed him more. I asked a lot of questions and so did Bruce. We met a lot of people and since then I've met a good many in my area headquarters and, of course, both District Headquarters in Southwest Arkansas, and other District Headquarters. I have been impressed by the professional quality of employees that the Highway Department has attracted and maintained. One, they are to be commended, with reduced crew sizes, to maintain the workload that they've done, and the second thing is, that we've about shrunk those crews about all that we can shrink them and maintain our system. We don't need to cut the crew size anymore. We may, in the future, in the not too distant future, have to make some more cuts, but there's some other places we can do it instead of on crew sizes or reduction in labor force, because if there is a system in State Government that's operated efficiently, with good people, it's this Arkansas Highway and Transportation Department. We are mandated by the Mack-Blackwell Amendment to maintain the Arkansas Highway System and the only way we can do that is to maintain a great workforce. The most enjoyable thing that I've done since I've been on the Commission is to go and award these certificates of service. When you give a guy a 20-year certificate, and he's been working there in the Highway Department for 20 years - that's more than a job to him - that's a lifelong commitment, and we need to make sure that we have future employees who are willing to make life-time commitments.

HARROD -

"...IF THERE IS A SYSTEM IN STATE GOVERNMENT THAT'S OPERATED EFFICIENTLY, WITH GOOD PEOPLE, IT'S THIS ARKANSAS HIGHWAY AND TRANSPORTATION DEPARTMENT."



ACCORDING TO T.R.I.P.

Road Repairs Could Reduce Traffic Accidents by 25%

Upgrading outdated roads could give the average Arkansas driver a 25 percent better chance of avoiding an accident according to a study released by The Road Information Program (TRIP) of Washington, D.C.

Hazardous design of some of Arkansas' oldest roads was the second leading cause of highway accidents in the state in 1981, TRIP said. Driver error, was first, and weather ranked third.

An estimated 12,600 accidents, 240 a week, in 1981 were blamed on obsolete design factors such as narrow lanes, sharp curves and inadequate shoulders, TRIP reports.

Correction of these deficiencies could reduce all auto accidents by more than one-fourth and save an estimated \$61.2 million annually in property damage, hospital charges and payments to victims and their survivors, TRIP estimates.

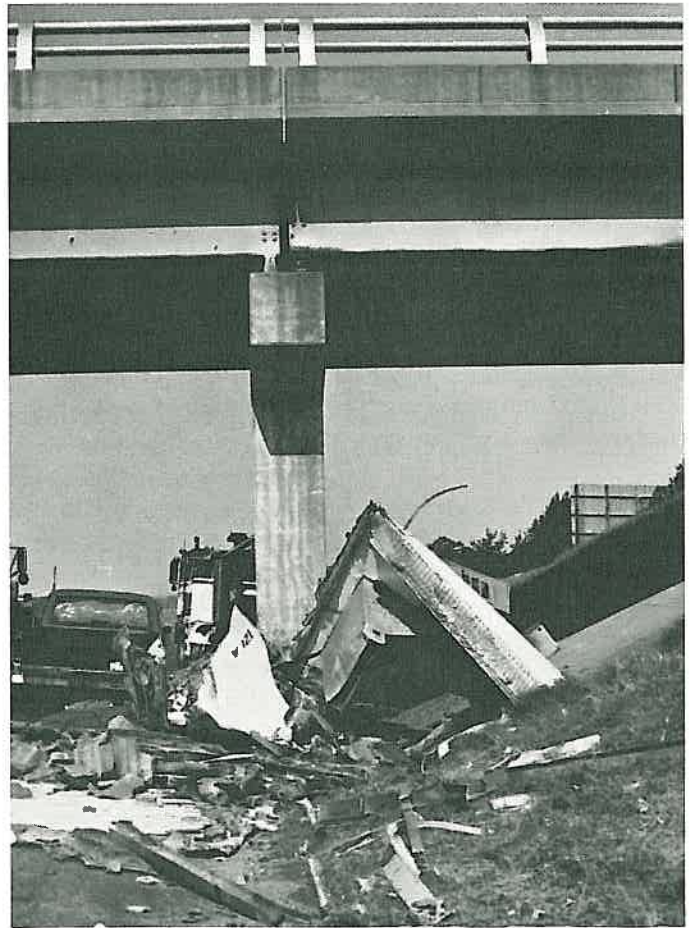
"These roads were fine for pre-World War II conditions when most of them were built, but they are hazardous for today's traffic," said Dr. Silas D. Snow, president of Arkansas Good Roads/Transportation Council of Little Rock, which requested the study.



Dr. Silas Snow, President of AGR/TC and T.R.I.P. Representative Don Merwin discuss the safety report at a Capitol news conference.

The fact that 65 percent of Arkansas' main state roads and streets are no longer adequate for today's traffic conditions should not be considered a reflection on the design and engineering capability of the Arkansas State Highway and Transportation Department, the study reports.

Arkansas' newer roads and streets are the product of advanced design and engineering concepts.



The modern highways built since World War II meet the highest existing safety standards.

However, an estimated 9,940 miles of roads that are now obsolete were designed and built for the lighter traffic and lower speeds of the 1920's and 1930's. The nation's enormous population growth, progressive urbanization and rapid increase in mobility could not have been foreseen at that time.

The present backlog of obsolete mileage is the result of a lack of adequate funding for road and bridge modernization over the years. Most of the deficiencies are on the state secondary system where the funding shortfall has been most acute.

TRIP recommends a 20-year, \$198.5 million-a-year program to widen the 9,940 miles of narrow roads. (The \$3.97 billion, 20-year cost is based on an average of \$400,000 per mile to widen a narrow road into a 24-foot-wide road, including shoulder stabilization and resurfacing.)

Though the state has made progress in recent years to correct some of these deficiencies, the magnitude of the problem has remained constant. For fiscal year 1982, approximately \$35 million was spent for safety projects by the Arkansas State Highway and Transportation Department. A like amount is budgeted for fiscal year 1983.

The 49,225 Arkansas highway accidents from all causes that occurred in 1981, cost the state and its citizens \$238 million, according to National Safety Council nationwide accident-cost estimates.

These losses are estimated on the basis of a national average of \$190,000 per fatal accident, \$7,200 for each accident involving personal injury and \$1,020 for each accident involving only property damage.

The average cost per accident in Arkansas was \$4,837 in 1981 and includes hospital expenses, property damage, funeral expenses and payments to survivors.

By these standards, the 12,651 accidents in 1981 in Arkansas caused by obsolete roads cost an estimated \$61.2 million.

Obsolete roads are defined as those having one or more of the following design or engineering deficiencies: (1) narrow lanes, (2) inadequate shoulder areas, (3) pavement-edge dropoffs, (4) high road-crowns, (5) sharp curves, (6) improperly banked curves, (7) steep rises and dips, (8) dangerous intersections, and (9) inadequate acceleration and deceleration lanes at entrances and exit ramps on expressways.

These are the factors, along with human error, which cause accidents. These accidents would not have occurred solely on the basis of human error, however,

TRIP is a non-profit research and information agency sponsored by highway-related industries and other organizations interested in better roads.

TRIP's findings are based on a three-year study by the National Highway Traffic Safety Administration (NHTSA), plus data from the Federal Highway Administration, the Arkansas State Highway and Transportation Department and other government and private agencies.

Demonstration Project Studies Water Runoff



The Environmental Division has been selected to cooperate with Region 15, Federal Highway Administration, in Demonstration Project 56, Runoff Monitoring. The project presents the state-of-the-art techniques and equipment necessary to measure rainfall runoff from highway facilities.

The \$25,000 project, one of nine pilot projects nationally, is being utilized to gather data in the south terminal interchange area at the junction of Interstate 30, Interstate 440 and U.S. 65.

Federal legislation requires that potential water quality impacts of proposed highway facilities and existing highway related sources of water pollution

be identified. A study of the constituents of highway runoff may be necessary to meet these requirements. Runoff monitoring may also be necessary to meet water quality permit restrictions and Environmental Impact Statement commitments. Data from runoff studies can also be used to predict future conditions and calibrate runoff models.

The one year project utilizes automated sampling equipment in conjunction with a settling basin formed by a weir structure. The equipment is actuated by water volume increases behind the weir as a result of major rainstorms. The weir will collect water from 1.2 acres of highway right of way. Twenty-one chemical components of highway runoff will be monitored with particular emphasis placed on heavy metals, acidity and sediments.

Additional data gathered on a continuous basis includes traffic volume, wind speed and direction, and rainfall amount.

The equipment began full time operation in April and will be monitored by John Harris, the principal investigator for the project, and Carl Lindstrom, a hydraulics investigator for the Department.

After a year's data collection and analysis, the information will be shared as technology transfer at a conference which will involve reports on all nine projects.

Weight-Distance Tax Becomes Law

After a long, hard-fought legislative battle, Senate Bill 220, the weight-distance tax, was signed into law by Governor Bill Clinton March 23. It will produce an estimated \$21 million annually, with about \$14 million going to the Highway and Transportation Department and \$3.5 million each going to the cities and counties.

The Governor called it one of the major accomplishments of the 74th General Assembly and praised the efforts of Senator Cliff Hoofman of North Little Rock, who sponsored the measure, and Representatives Dave Roberts of North Little Rock and Bobby McGinnis of Marianna, who handled the bill in the House.

Earlier in the session, the Legislature passed a bill increasing the maximum legal truck weight in Arkansas from 73,280 pounds to 80,000 pounds. The weight increase measure did not contain any provision for increasing fees on trucks registering to carry the new maximum limits. The Highway Commission supported the weight-distance tax concept, but it was bitterly opposed by Forward Arkan-

sas, a trucking-shipping coalition. Instead, the coalition backed another measure, House Bill 284, which later died in the Senate.

The weight-distance tax, which is now Act 685 of 1983, specifies that only trucks registering to carry more than the previous weight limit of 73,280 will pay added taxes. By keeping registration fees at current levels, truckers not taking advantage of the higher weight limit won't pay any more money.

"I'm proud to sign it," Clinton said. As written, it charges the "lion's share" of taxes to out-of-state truckers who travel on Arkansas highways, he said.

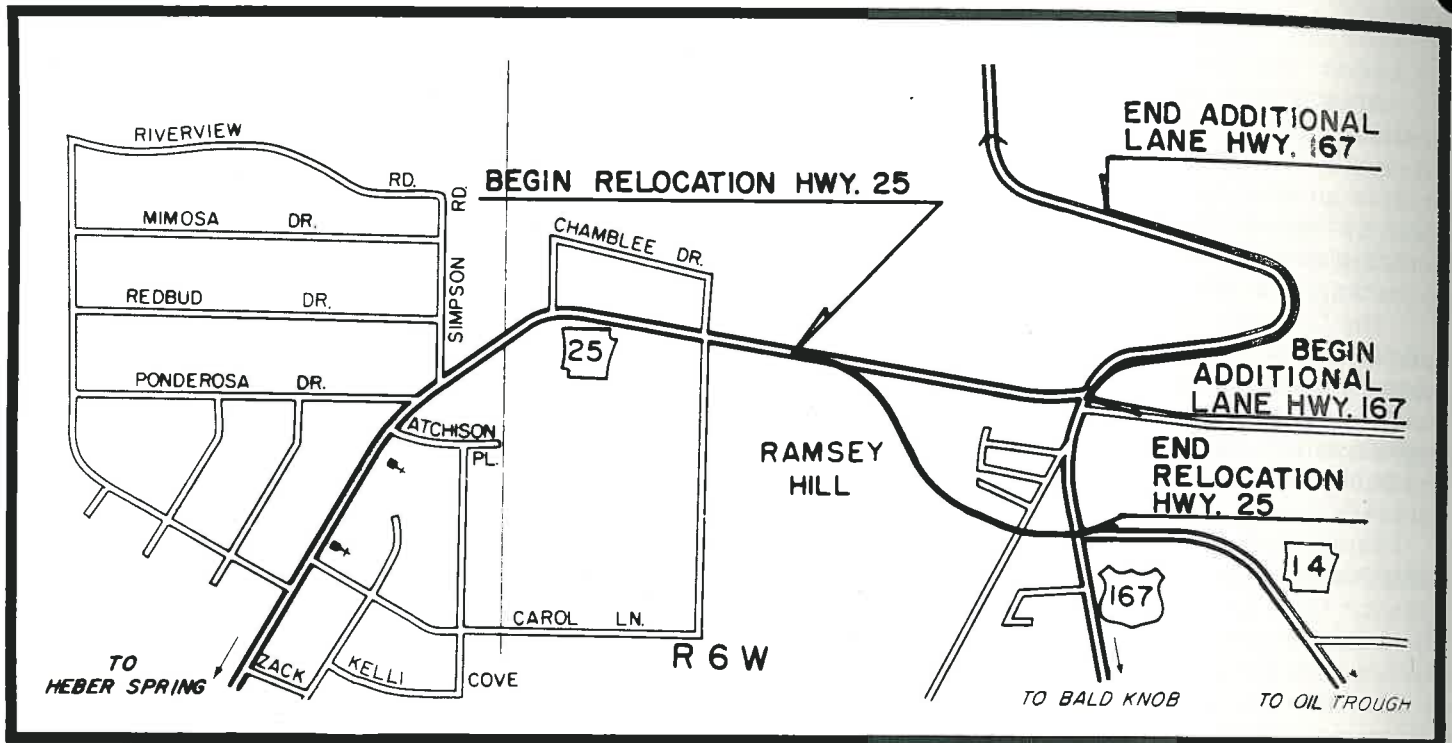
Under the weight-distance law, heavier trucks can buy a \$175 annual permit or pay a nickel-a-mile trip fee. This approach places the higher fees on those trucks that carry the heavier loads and cause the most damage to the highways. The majority of heavier loads are hauled by out-of-state truckers who are only passing through the state.

The new law goes into effect July 4. A public hearing on the proposed rules and regulations for administering the new tax was held May 26.



Looking on as Governor Bill Clinton prepares to sign Senate Bill 220 are (from left) Representative Bobby McGinnis of Marianna, Senator Cliff Hoofman of North Little Rock, Representative Dave Roberts of North Little Rock, AHTD Director Henry Gray, Highway Commission Vice Chairman Patsy Thomason and Highway Commissioner Ron Harrod.

PUBLIC HEARINGS



Hearing Held on Highway 25 Relocation

Highway and Transportation officials heard questions and comments from Batesville area residents during a public hearing May 17 on a \$500,000 proposal to relocate State Highway 25 on Ramsey Mountain.

The proposal calls for a new stretch of Highway 25 to begin near Julian Martin, Inc., a trucking firm, go behind Triangle Trailer Park and intersect with Highway 167 and 14. A traffic signal would be placed at that intersection, and Highway 25 would be equipped with left turn lanes.

Bob Walters, Roadway Design Engineer, said the project is for improvement of traffic flow and safety. Many vehicles turn left from Highway 25 north onto Highway 167, creating a hazard.

Walters said a traffic signal was needed, but would not be feasible at the present intersection because vehicles, especially heavy trucks, would have to stop on the upgrade north of the intersection. He said the department determined the best place for the signal would be at the new intersection of 167, 25 and 14.

Included in this project are plans to widen Highway 167 up Ramsey Mountain and beyond the intersection to four lanes.

Speaking in favor of the project, former Batesville Mayor, Peyton Golden, cited steady improvements in the area highways since the passage of the Mack-

Blackwell Amendment in the early 1950's and said the department has always cooperated with the city in improving transportation. He said the proposal to relocate Highway 25 is in the best interest of the city.

Mayor Jim Shirrell said the proposed intersection would be safer than the present one and Howard Tripp, president of the Batesville Area Chamber of Commerce, said his Board of Directors was on record as supporting the project.



Roadway Design Engineer Bob Walters, (center) explains the relocation project to area residents.

Funding Problems Continue to Slow Progress

Adequate funds for highway construction is as much a problem today as it was 37 years ago. It seems that one Blue Ribbon Committee after another has recognized the importance of good highways to the State's economy, but has never been able to come up with an equitable solution to the funding problem. Most of the discussion today is no different than it was when the following Associated Press article appeared in a Fort Smith newspaper on March 10, 1946.

State Highway Advisory Committee Will Meet

Little Rock – (AP) – Governor Laney's highway advisory committee will meet at the capitol at 9 a.m. Monday with methods of financing new highway construction as the principal – if not the only – subject for consideration.

Most frequently mentioned methods of getting new money for new highways are:

Levying a "mileage use tax" on commercial users on the highways; increasing the present 6½ cents per gallon gasoline tax to 7 or 7½ cents;

Increasing the present two percent sales tax to three percent and taking a big bite out of the total sales tax revenue for highways.

There appeared to be a complete agreement Saturday among technical experts who will advise the committee that: (1) the state needs new highways; (2) new highways must be built comparatively soon to prevent decline in gasoline revenues, transportation service, tourist travel and the value of assets in which the state previously has invested its highway funds; (3) present highways are inadequate as to surfacing, routes and quantities; and (4) there can be little diversion – if any – of current highway

revenues which are pledged largely to aid highway indebtedness.

Unless the committee unexpectedly disagrees with the results of surveys designed by various state officials to give an overall picture of the highway program, about all that is left for the group to decide is what to recommend to Laney and the legislature as a means of solving the problem.

Laney asked the committee, headed by W.W. Campbell of Forrest City, to let him have recommendations by August. The committee has no official standing but it includes county judges, merchants, landowners, professional and business men whose recommendations would carry considerable weight in the Legislature.

Levying of new taxes or increasing present taxes appears to be the only solution to the problem of finding new highway funds. Laney has repeatedly expressed opposition to new taxes or increased taxes.

No one expects the committee to come up with a recommendation at its first meeting. There probably will be several sessions.

AHTD Begins 8th Year of UMTA 16(b)(2) Program

The Arkansas State Highway and Transportation Department is now in its eighth year of administering the UMTA 16(b)(2) program, which provides funds for the purchase of vehicles for any private, non-profit organization providing transportation to elderly and/or handicapped persons.

The State of Arkansas has been allotted \$377,000 by the Urban Mass Transportation Administration for this purpose. The allocation represents the 80% federal portion of the cost of vehicles, which must be matched locally with 20% cash funds. The cash match may come from any source other than federal funds. Operating expenses are borne by the applying or-

ganizations.

Final approval of all applications will be made by the Urban Mass Transportation Administration, U.S. Department of Transportation. All equipment will be purchased through the Purchasing Office of the Department of Finance and Administration on behalf of the Arkansas State Highway and Transportation Department.

Since the program was initiated in 1974, the AHTD has helped purchase a total of 230 vehicles, many of which are equipped with hydraulic wheelchair lifts. Twenty-five additional vehicles are now in the process of being purchased and delivered.

Lowder Retires After 32 Years

On March 21 Jim Lowder, Assistant Chief Engineer for Operations, retired from the Highway and Transportation Department with 32 years of service.

When he began as an Instrumentman in 1951 he was not planning on making the Department his career.

"I took a temporary job," he said recently as he reflected on his years of dedicated service.

"If you look on my original application you'll see that I checked the box marked 'temporary'. I only planned to stay about three months. But I liked the work so well and before long I'd been here a year. It's always been a challenge, so I stayed," Lowder said.

Over the past 32 years Lowder has distinguished himself in numerous activities. He has moved up the ranks from Instrumentman, Assistant Resident Engineer, Resident Engineer, Staff Engineer, District Construction Engineer, District Engineer, State Maintenance Engineer, and finally, Assistant Chief Engineer for Operations.

Lowder graduated from the University of Arkansas in 1950 with a degree in civil engineering. His first job was with the State Health Department as a Sanitary Engineer. He stayed there a year before he took his "temporary" job with the Highway Department.

He's seen a lot of changes over the years, and most of them have been for the better, he said.

The biggest change was probably the passage of the Mack-Blackwell Amendment to the State Constitution in November 1952. The amendment established a five-member Highway Commission and removed the Department from gubernatorial politics.

"When I first started work we didn't have many professional people on the staff, especially in the maintenance area," Lowder said.

"When a new governor came in office most of the field people were fired and new ones loyal to the new governor were hired. One day my boss showed me a list of people who had to go and a list of the new ones we had to hire. It was a spoils system. We were putting people on the payroll, but they didn't know how to do anything," he said.

This was especially true of maintenance people because most of them worked out in the field under the direction of District Engineers, whereas construction workers were controlled from the central office and not as subject to the local level politics as the maintenance workers.

"After Mack-Blackwell, professionals were appointed as District Engineers and put in the field. These men all had been trained in construction and since they had been around awhile, they had the



Henry Gray and Jim Lowder

necessary experience to run things," Lowder said.

As a resident engineer in North Little Rock in the mid-1950's, Lowder had the distinction of being in charge of constructing the first four-lane divided highway with frontage roads ever built in Arkansas.

"The relocation of Highway 67 from North Little Rock to the Lonoke County Line was started before we had any Interstate Highways," he said. "It was a new thing for us in those days. Because of the size of the project, it was broken into three jobs," he added.

Lowder started out in construction and spent many years in maintenance as well. As Assistant Chief Engineer, he was responsible for both. But his favorite was maintenance.

"In maintenance you could use your imagination and develop new ways of doing things. Maintenance is always a challenge. In construction you follow plans and specifications," he said.

In addition to his supervisory duties, Lowder has also pulled "double duty" on several special committees. He has been on the Retirement Board for 15 years, served as chairman of the Purchasing Committee for 16 years, and been chairman of the Specifications Committee for 12 years.

Adequate funding has always been a problem for the Department and Lowder said there will always be more needs than funds available to meet them.

"There are still lots of roads to build and maintain. The Department will have room for young, intelligent and energetic people for a long time to come," he said.

And what does Jim Lowder plan to do after 32 years in the highway business?

"I'm just retiring," he said with a grin as he leaned back in his chair. "I'll keep an eye on things from afar. If I don't like what I see, I'll probably call up and say so," he said with a laugh.



Norman Pumphrey, Dan Flowers and Joe Barnett

Flowers Named Assistant Chief Engineer

Danny Flowers, State Construction Engineer, has been promoted to Assistant Chief Engineer for Operations replacing J.E. Lowder, who retired in March.

Flowers began his career with the Department in June 1969, following graduation from the University of Arkansas with a degree in civil engineering. He has worked as Assistant Resident Engineer in Searcy, Resident Engineer at Rogers, Assistant Construction Engineer, Assistant District Engineer, District 6 Engineer, and State Construction Engineer. Flowers is a native of Batesville and a graduate of Batesville High School. He is a registered professional engineer and a member of the National and Arkansas Societies of Professional Engineers.

Norman D. Pumphrey, District 10 Engineer at Paragould, was promoted to State Construction Engineer replacing Flowers.

Pumphrey studied engineering at the University of Arkansas and through I.S.C. He is a registered professional engineer and land surveyor and has received the Outstanding Engineer Award from the Arkansas Society of Professional Engineers, Southwest Chapter. Pumphrey's first years with the Highway and Transportation Department were spent in Construction with survey parties. He has worked as an engineering assistant, Resident Engineer, and Assistant State Construction Engineer.

Pumphrey is a Colonel in the Army Reserve, a graduate of the U.S. Army Engineers Advanced Officers Course, the Command in General Staff College, and the Industrial College of the Armed Forces. He has been guest lecturer at several colleges and seminars on pavement rehabilitation.

Joe Barnett, Assistant State Maintenance Engineer, was promoted to District 10 Engineer to replace Pumphrey. Barnett is a graduate civil engineer from

the University of Arkansas and is a registered professional engineer. He has served in the capacity of Resident Engineer, Assistant District 2 Engineer at Pine Bluff, and Assistant State Construction Engineer. He is a native of Valley Springs and prior to graduation from college he worked in District 9 during the summer.

Roger Almond, Assistant District 6 Engineer, Little Rock, was transferred to assume the duties and responsibilities of Assistant State Maintenance Engineer replacing Barnett. Almond is a civil engineering graduate of the University of Arkansas and a registered professional engineer. He has served as Transportation Planning Engineer, Section Head of Program Planning, and Assistant Division Head of the Planning Division.

The Programming and Scheduling Section has been transferred to and combined with the Federal Aid and Contracts Division to form a new Division of Programs and Contracts. This provides for close coordination of federal aid submissions, programming, scheduling, and contract administration. Hubert Holland is the Division Head of Programs and Contracts. He had been head of the Federal Aid and Contracts Division.

Steve Teague, who was head of Programming and Scheduling, was promoted to Assistant Division Head of Programs and Contracts. Teague began his career with the Department in 1971 and entered the Department's engineering orientation program. He selected the Planning Division as his area of duty and worked in the various functions of that division, including Section Head of Program Planning and Section Head of the Research Section. He is a graduate civil engineer from the University of Arkansas and a registered professional engineer.

George Kell Elected To Baseball's Hall of Fame

Former Highway Commissioner George Kell of Swifton was recently elected to baseball's Hall of Fame.

Kell, who owns an automobile dealership in Newport and does television commentary for the Detroit Tigers, will be inducted into the Hall of Fame July 31.

The former American Leaguer played 15 years in the majors, starring as an infielder for the Philadelphia Athletics, Detroit Tigers, Boston Red Sox, Chicago White Sox and the Baltimore Orioles.

He had a career batting average of .306, batting more than .300 for eight straight years. He hit .343 in 1949 and .340 in 1950. Twice he led American League third basemen in double plays and he played in seven all-star games.

Kell will be inducted along with former Dodger manager Walter Alston, Brooks Robinson, long-time Baltimore third baseman from Little Rock, and Juan Marichal, pitcher for the San Francisco Giants.

Kell was appointed to the Arkansas State Highway Commission by former Governor, now United States Senator, Dale Bumpers, in 1971. He served as Chairman of the Commission from 1977 to 1981.



Collector Finds Old AHD Tag

One day about 15 years ago, Jim Bishop of Benton, was riding his motorcycle along the backroads of Saline County when he came upon an old dilapidated house. Inside he found several Arkansas license plates dating back to the 1930's.

Since that time, Bishop has discovered nearly 400 antique Arkansas license tags, including about 10 Arkansas Highway Department plates.

One discovery, AHD tag 5691, dates back to the late 1930's. The license plate is made of heavy metal and is somewhat larger than those in use by the department today.

Bishop found this one nailed to the roof of an old barn and had to straighten, sand and repaint it. He brought it by the Central Office Building recently and left it with Chief Engineer Bill Cooper.

Although he would find old license plates from time to time, Bishop said he didn't get serious about collecting them until a few years ago.

"People who know about my collection will call me up and tell me where they've seen some and I'll go

out and get them," he said. "I always ask permission from the property owner first. I don't want to get in trouble for trespassing," he said.

Bishop said people use old license plates for all sorts of things, but the most common use appears to be for shingles on old barns and houses. He said they are also used to patch holes in the sides of buildings.





Letters Commend Good Deeds

The State of Arkansas
Division of Highway Repair

Sir:
On March 31, 1983 at about 1:00 p.m., I was driving eastbound on Interstate 40 between Forrest City and West Memphis, Arkansas, around the 247 exit, when the camper I was pulling, with a Dodge van, lost a tire and rim. The four bolts holding the tire and rim to the axle of the camper broke, and the tire disappeared. I pulled over to the shoulder of the road, got out to examine the damage and when I saw what happened I was sick. I was standing there trying to decide if I wanted to push the camper over and set fire to it, disconnect it from the van and report it stolen, or call and see if a tow truck could come and get it, when a truck from the Arkansas Highway Maintenance Department stopped.

Your employee got out and helped me jack the camper up, remove the drum from the axle, and drove me back to the nearest town to try and find a new part.

When we were unable to find the part, he drove to his shop and removed the four bolts that had remained in the drum. He then drove to several automobile parts stores trying to find new bolts to fit in the drum. When this failed, he drove me back to my camper and gave me instruction on how to locate someone in West Memphis who might help me.

Your employee was nice, friendly, very helpful and polite. I offered him \$25.00 for his help and he refused to take it. He is a credit to the State of Arkansas, the Highway Department, his supervisors and all the people he comes in contact with. We did not get his name or address and would like you to give that to us so we can send him a thank you card.

I am black and my wife is white. We are in our late forty's and this was our first trip through the South. Because of the people we met, we think that most of the people of the South are wonderful. We met so many nice people that we will never again believe the negative things that we read or see on TV about the South. We would like to thank all the people of the South for receiving us so well.

To get back to the camper, with one wheel missing I got the drum fixed. I had the spare tire mounted on the drum. I returned to the camper, put the tire on the camper and noticed that someone had found my missing tire, (the one that broke) and had returned it to my camper.

I was able to drive back to Evanston, Illinois with no more problems and even had a spare for the camper. Many thanks to many people for their help and especially to the gentleman that helped us. God bless him.

Robert E. Fields
Evanston, Illinois

EDITOR'S NOTE: Roy Morris is the employee Mr. Fields is referring to. He is the St. Francis County Area Foreman in District One.

April 15, 1983

Director
Arkansas State Highway & Transportation Department
9500 New Benton Highway
Little Rock, Arkansas

Dear Sir:

I would like to commend one of your employees, Jerry Clemence, for a deed far above the call of duty.

Last night, in a bizarre accident, a package of our drawings, enroute to Dallas, Texas, fell off the bus in Crawford County. An unknown employee of yours found the package and "relayed" it to another employee, who gave it to the gentleman above.

Those drawings were extremely valuable, and we are very grateful to all of your employees who were kind enough to help return the package.

If possible, I would like to see that all employees involved receive an official commendation for their action! Thank you.

Sincerely,
Jim Parks, President
Paul C. Parks Engineering
Rogers, Arkansas

EDITOR'S NOTE: The employees referred to in this letter are Jerry Clemence, Crew Leader, District 4 Sign Crew; A.H. Pense, Area Foreman, Crawford County; and C.W. Ward, Equipment Operator at the Springdale Area Headquarters.

February 8, 1983

Mr. Allan Holmes, District 4 Engineer
Arkansas Highway & Transportation Department
Fort Smith, Arkansas 72901

Dear Mr. Holmes:

We are situated at the very top of Rich Mountain outside Mena. Many times during the winter, the roads become impassible due to ice and snow. These roads are curvy and treacherous causing very hazardous driving conditions especially in inclement weather.

Without fail the crews of the Arkansas Highway Department located in Mena, brave these conditions and blade and cinder the highway for us. Usually they arrive before we even have time to call them.

We wish to express our gratitude and appreciation to Mr. Jearl Baker and his crews headquartered at Mena for their excellent work.

Sincerely,
Queen Wilhelmina State Park
Jeff Testerman, Superintendent

April 15, 1983

Mr. Jake Clements
Materials & Research Division
Arkansas State Highway & Transportation Dept.
Little Rock, Arkansas 72203

RE: UALR Student Laboratory Experiment

Dear Jake:

Your participation and support of our recent student trip to the soils lab to run the direct shear experiment was a big help. We especially appreciated the instruction from Tyler, Terrell, and the lab technicians. Everything ran smoothly and the students felt very good about what they learned. I wish we had a better equipped soils lab here at UALR than we do, but until we do, your help is invaluable.

In times like these when there isn't much money in the state, we have to make do with what we have and hope for better tomorrows.

Very truly,
James R. Blacklock, Ph.D., P.E.
Associate Professor of Engineering and Engineering Technology



SERVICE AWARDS

MARCH 1983

- 30 Years
 - Garlon C. Tidwell District 2
- 20 Years
 - James W. Welcher District 6
- 15 Years
 - Melvin W. Hall State Aid
 - Billy J. Henry District 8
 - Larry J. Meyer District 4
 - James L. Squires, Jr. Roadway Design
- 10 Years
 - Boyce Bohannon District 9
 - Mark K. Bradley Roadway Design
 - George L. Conway District 10
 - Conrad E. Crouse District 6
 - Brenda M. Demir District 8
 - Pamela Z. Fry District 6
 - Elmer L. Glover District 10
 - Jerry D. Greitens District 10
 - James H. Hall District 8
 - Carl C. Hankins District 1
 - Stanley R. Henderson District 9
 - Bonnie D. Hodge Reproduction
 - James A. Hughes District 8
 - Chester M. Jones District 10
 - Harrison F. Oliver District 9
 - Cleveland B. Pierce District 1
 - Drew E. Plankett District 2
 - Donald L. Rouse E&P

- Vernon J. Smith District 4
- James W. Stone District 5
- Ronald G. Villines District 9
- Bud Young, Jr. District 9

5 Years

- Billy Banks Planning
- Jane Bussa Construction
- Harold D. Canady District 5
- Linda K. Chivers ROW
- James Cooksie, Jr. AHP
- Wm. Louis Currie, III. District 10
- James S. Curtis District 9
- Ollis M. Fields District 1
- Ala M. Flenory District 3
- Rebecca A. Gathright Planning
- Leonard Hamilton District 2
- Johnny E. Hayes District 8
- Timothy D. Henderson District 2
- Sammie K. Holton District 3
- Nettie L. Hughes District 6
- Michael H. Jester Traffic
- Chris A. Johnson District 5
- Lanell Massie District 2
- Donald L. McSpadden District 5
- Catherine M. Mills AHP
- Beatrice M. Morgan Henderson Ferry
- Donny R. Parish District 6
- J.R. Proctor District 1
- Claudie L. Ruple District 6
- Nellie A. Shackelford District 6
- Richie E. Sharp District 5
- Joseph E. Tomboli District 6
- Jonathon K. Waldrip Planning
- Jackie Washington District 8
- James R. Weaver District 1

APRIL 1983

- 30 Years
 - James W. Clark District 3
 - James C. Lowe Roadway Design

- 25 Years
 - James L. Dickey District 9
 - William E. Martin District 8
 - Aaron D. Pannell District 10

20 Years

- Clinton K. Bohannon District 2
- Ray Hulan Clark District 1
- Sue Fuller Equipment
- John L. Martin, Jr. District 8
- Thomas E. Martin District 1
- Anslie D. Simmons District 8

15 Years

- Loranzo Bishop, Jr. District 2
- Kay E. Cornish Personnel
- Jackie M. Dodson District 9
- Lawrence W. Gee AHP
- Thomas M. Hayden District 2
- John Herrington District 2
- Lloyd E. McFall District 1
- Jim B. Murray District 10
- Doyle C. Powell District 3

10 Years

- Debra E. Allen Reproduction
- Bobby G. Cobb AHP
- Edd Cooper District 1
- Beulah Crain District 2
- Willis Drinkard District 5
- James L. Foster District 7
- John W. Glass District 3
- Thomas E. Inman District 5
- Hollen Jefferson District 10
- John F. Michael District 10
- Larry L. Moore District 8
- Larry G. Neff District 4
- James A. Patterson District 5
- Earlie D. Ruth District 6
- Debra K. Simpson Maintenance

| | |
|---------------------|------------|
| Jammie Taylor | District 6 |
| James W. Tracy | District 6 |
| Johnny A. Turner | District 1 |
| John B. Wagner | District 4 |
| James D. Washington | District 8 |

5 Years

| | |
|---------------------|---------------------|
| Billy R. Bailey | Heavy Bridge Maint. |
| Harold Banks | Materials |
| Carolyn L. Deakins | Planning |
| Glenda M. Gramling | District 10 |
| Homer L. Huneycutt | District 7 |
| Joe C. Jarrett | District 1 |
| Paul F. Lasater | District 9 |
| Michael A. Linnbird | Materials |
| Charlie B. Mahan | District 9 |
| Danny R. Mitchell | District 6 |
| Steve W. Morgan | District 6 |
| Peter W. Musgrave | District 5 |
| Arlton A. Parish | District 6 |
| Rax Pierce, Jr. | District 10 |
| Marvin L. Pinion | District 10 |
| Billy R. Plunkett | District 2 |
| Clarence Polk | District 2 |
| Wendell H. Robinson | District 8 |
| Pascal D. Shrable | District 5 |
| Jack C. Stevenson | District 9 |
| Nancy K. Strozier | District 4 |
| Dorsey L. Thomas | District 1 |
| Doyle G. Vann | District 7 |
| Cindy J. Webb | Construction |
| Robert G. White | District 5 |
| Albert Wofford | District 1 |
| Lafayette Wooten | District 2 |
| Kenneth B. Wright | District 3 |
| Willie D. Young | District 1 |

MAY 1983

30 Years

| | |
|-------------------|------------|
| Clemons E. Pectol | District 5 |
|-------------------|------------|

25 Years

| | |
|--------------------|------------|
| Chester R. Ketchum | District 6 |
| Edward E. Lindsey | District 7 |
| Erwin E. Oliger | District 8 |
| Earl Page | District 8 |

20 Years

| | |
|----------------------|------------|
| Joe R. Barham | District 3 |
| Hester Brown | District 4 |
| Thomas C. Daily, Jr. | District 8 |
| Rosevelt D. Foster | District 7 |

| | |
|---------------------|-----------------|
| Jimmy R. Lashley | District 10 |
| Jack S. Mitchell | District 5 |
| Carmath A. Phillips | M&R |
| Max R. Sharble | Henderson Ferry |
| Jerry R. Whitehurst | District 3 |
| Albert D. Wyers | District 4 |

15 Years

| | |
|-------------------|---------------|
| Freeman Bishop | District 1 |
| Bobby J. Brisco | District 9 |
| James H. Cantrell | District 7 |
| Floyd L. Cates | District 8 |
| Frank E. Coffel | District 10 |
| James Everidge | District 5 |
| James L. Rackley | District 8 |
| Joe W. Stevens | District 8 |
| John P. Sumner | Bridge Design |
| Claude E. Taylor | District 9 |

10 Years

| | |
|----------------------|------------|
| Jimmy D. Aydelotte | District 5 |
| Henry H. Baker | District 7 |
| Danny R. Bradford | District 8 |
| Burl Bridges | District 8 |
| Tommie L. Brown | District 6 |
| Ernest E. Bruce | Traffic |
| Jimmy L. Cooper | District 9 |
| Carl D. Dodd | District 4 |
| Rosa C. Gray | District 6 |
| Albert E. Hatfield | AHP |
| William A. Hickman | District 7 |
| Clois Ray Hill | District 4 |
| Michael E. Hottinger | District 8 |
| Warren T. Marks | District 6 |
| Otis R. Millard | District 8 |
| Terry A. Nanny | Permits |
| J.C. Parrish | District 4 |
| Joseph L. Qualls | ROW |
| Winfred D. Reed | District 5 |
| George H. Richardson | District 7 |
| Lile C. Richardson | District 3 |
| Cecil E. Robinson | District 9 |

5 Years

| | |
|---------------------|-----------------|
| James T. Barton | District 6 |
| Timmy R. Bradley | District 5 |
| Johnny R. Brown | District 2 |
| Grayson M. Calloway | Henderson Ferry |
| Grady T. Davis | District 10 |
| Minnie B. Denny | Henderson Ferry |
| Bruce W. Emerson | District 9 |
| Donald F. Fain | District 7 |

| | |
|--------------------|----------------|
| Carol F. Felix | State Aid |
| Harold W. Ferguson | District 4 |
| Geraldine Garner | District 6 |
| Walter B. Hamm | District 10 |
| Tyrone Hooks | District 3 |
| James E. Hope | District 2 |
| Alva J. Hunt | District 8 |
| Betty K. McBride | District 3 |
| Alan K. Merritt | Roadway Design |
| Karen R. Moore | District 5 |
| Diane M. Owen | District 9 |
| Herman L. Pippen | District 2 |
| Charles E. Ridge | State Aid |
| Billy M. Riley | District 10 |
| Glenda F. Roberts | District 9 |
| Richard A. Sajak | District 6 |
| Michael D. Sebren | Materials |



RETIREES

FEBRUARY 1983

| | |
|--------------------------|-----------------|
| William L. Thompson, Jr. | Highway Police |
| Doyle P. Jacks | District 7 |
| Simon R. Pyeatt | Henderson Ferry |
| Thearon A. Darter | District 8 |

MARCH 1983

| | |
|---------------------|------------|
| Derward C. Ashcraft | District 6 |
| Jeffie Burnett | District 2 |
| Charles R. Carlton | District 3 |
| Vanoy Eskridge | District 1 |
| Champion D. Harvey | District 6 |
| Earnie B. Waldrep | District 1 |
| Raymond D. Ball | District 5 |

APRIL 1983

| | |
|---------------------|----------------------|
| Samuel L. Bumgarner | District 3 |
| Robert C. Andrews | Fed. Aid & Contracts |
| Joseph A. Leopard | District 2 |
| Benjamin F. Loe | District 7 |
| James F. Norton | District 10 |
| Hardin H. Shuberte | District 1 |
| James A. Patterson | District 5 |

AROUND THE DEPARTMENT

BRIDGE DESIGN

We would like to welcome two new employees, Debbie Gross from Huntsville and Charlie Hart from Wynne. They are both recent graduates from the University with Civil Engineering degrees. Debbie is single and likes jogging, sewing, painting, and playing the piano. Charlie enjoys woodworking and softball, and collects guns. He is looking forward to marrying Dianne Taylor on May 7 in the Wynne Baptist Church. They will be living on North Tyler. Congratulations Charlie.

COMPUTER SERVICES

Our congratulations to Rita Hardcastle upon completion of 15 years of service with the Department in February. Computer Chief

Jerry Stussy presented Rita with a 15 year pin and certificate. Refreshments were served in honor of the occasion.

Anne Minor, who has been employed by AHTD for almost 20 years, resigned March 2 to marry Alvin Eanes of North Little Rock. They planned to visit Hawaii and then to make their home in North Little Rock. Computer Services employees had a luncheon and a shower for her to commemorate the occasion. We will all miss Anne.

Computer Services employees would like to take this opportunity to express our sorrow over the loss of Art Johnson in November. Art was a dedicated employee to the Highway Department for over 25 years. He was actively involved in many civic, professional and departmental organizations, he will be greatly missed.

CONSTRUCTION

The Construction Division would like to welcome Norman Pumphrey as State Construction Engineer. He has promised to show us the pictures he took of Mt. St. Helen's after the eruption. And the girls also welcome Mrs. Pumphrey who does beautiful handwork and who has always been so nice to share the directions. Mr. and Mrs. Pumphrey have received information that her son Joseph Ely (Bebo) McDaniel, a 1983 graduate of Paragould High School, has been appointed to the Air Force Academy and will begin his training there this June.

We got together to express our best wishes to Dan Flowers, who was promoted to Assistant Chief Engineer - Operations. Vershall Roy,

Construction Office Engineer, presented him with several mementos from all of us and, afterwards, we shared all sorts of homemade goodies.

Doyle Carson and family took off for Orlando, Florida in their new trailer to visit Disneyworld and the Epcot Center during the Spring Break. They had a very enjoyable vacation and Doyle came back with a great tan.

Reproduction Division lured Marty Oliver away and we all wish her the best in her new job.

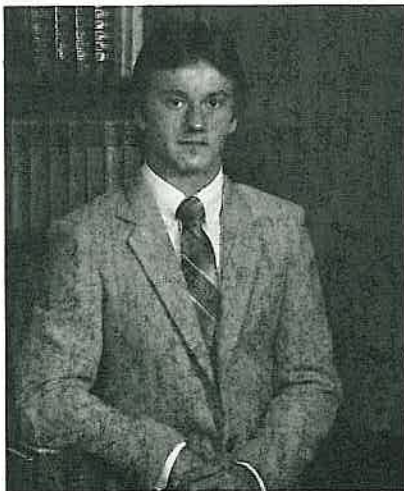
Janie Bussa celebrate 5 years with AHTD and was presented a certificate and pin by Dan Flowers. At the same time to help Ben Edwards celebrate his birthday, we had donuts and coffee (his was a large donut with lots of icing and a candle).

Margaret Roy, Vershall's daughter, visited the zoos in Springfield, Kansas City, and St. Louis with an Explorer Scout group during her Spring Break. She works at the Little Rock Zoo in the summer with this same group. She also has received her "yellow" belt in karate.

Congratulations to Jon Smart, Elaine's son, for being on the Pulaski County Jr. High All-Conference boys basketball team from Mabelvale Jr. High.



Jon Smart



Joseph Ely McDaniel

Melissa Magness, daughter of Joe Magness, has been chosen to be one of the cheerleaders at McClellan High School for this next year. She will attend camp at Old Miss this summer.

Monarch Pass, Colorado was the destination of Paula Adams who spent a week skiing and enjoying the snow. She is an advisor to Young Life, a non-denominational group.

FEDERAL AID & CONTRACTS

Robert C. Andrews retired on April 11 after 32 years with the Department, plus 3 years military time. At the time of his retirement he held the positions of Assistant Division Head and Secretary of the Specifications Committee. He is married to the former Gloria Davey. They have one daughter, Janice, and a grandson, Chris, who enjoyed very much the bouquet of balloons delivered by a clown to Grandpa on his last day of work.

In lieu of a Department reception, an informal gathering of the Office Engineer Staff was held at Steak and Ale, where a good time was had by all. Bob was presented with a work of prose framed in walnut and a circular saw with case. Gloria and Janice were presented yellow daisy corsages.

Due to the fact Bob missed the Employee Performance Evaluation this year, a special program incorporating evaluation categories "plus" in satirical roast and Oscar Awards format was devised. The categories were "Knowledge of Job" (knowing the duties of all employees to effectively spot errors and point out shortcomings and doesn't mind doing so); "Application of Skills" (jamming calculators, operation of a manual typewriter and plugging in coffee pots); "Productivity" (rearing back in his chair, wishing for a rocking chair for hours on end and daydreaming about who knows what and still be able to go home dog-tired); "Judgement" (judging his fellow employees' ability and knowing exactly which one to reassign a job to effectively and discreetly pass the buck); "Cooperation" (being able to maintain rapport with his fellow employees, hop on an assigned duty and keep his mouth shut and do so as he's told because 'it all pays the same'); "Responsibility" (being responsible for watching the clock and telling everyone when it's time to eat and quit work and go home); "Ability to Supervise" (giving orders to every person in the office without ever leaving his desk); "Smoking to Much" (needing a fire extinguisher handy to put him out and having the yellowest ceiling); "Counselor" (offering unsolicited advice, being most outspoken on personal and office matters and talking when he should be listening); "Harassment" (sexual harassment, needling and generally annoying other employees); "Eavesdropping" (being the first to say "What's that?" "What's that?" when a conversation doesn't even concern him); "Best All Round" (endurance, steadfastness, devotion, understanding, loyalty and tolerance).

Even though there were several nominees in each category, Bob won in every one except "Best All Round", that was so deservedly won by his wife, Gloria. An official certificate was presented to the winner in each category. Bob was also presented the RCA (Rocking Chair Association) Award. It was topped with a miniature rocking chair with crewel-stitched cushions with a "B" on the place for his back and an "A" on the place for his 'seat' (handcrafted and presented by Marvin Staton). The "Roast" con-

tinued into dessert. The cake was decorated in red and white "35 Easy AHTD Years, Congratulations Sweet Old Bob". Afterwards everyone was invited to the Andrews' home and the festivities continued for several hours.

Needless to say, since Bob has been gone, we never know when it's time to eat or when to go home. We were able to find someone to plug in the coffeepot, but things just aren't the same. Our best to the best.



Bob and Gloria Andrews, Hub Holland

FINAL ESTIMATES

Several of our co-workers have already had vacations this year or are planning one in the near future.

Carrah Sandage and her son, Barrie, age 17 and a sophomore at UALR, flew to the "Big Apple", better known as New York City. Carrah's son, Cullan, age 19, lives in Manhattan, and studies piano at the Manhattan School of Music. He was an excellent tour guide, taking them to all Manhattan's main points of interest such as the Metropolitan Museum of Art, the Cloisters Museum, Concerts at Lincoln Center and Carnegie Hall, Times Square, Chinatown, Greenwich Village, the World Trade Center, Empire State Building and Wall Street just to name a few.

Peggy Martin went the opposite direction to the famous Mardi Gras in New Orleans. As party-minded as Peggy is, New Orleans is her kind of place.

Sometimes guys find it necessary to get away from it all and rough it in the wild as the case was for Gary Lewis, John Howell, Stanley Garver, Larry Payne, Gary Cooper and Jim Doster. They had a ball - golf-ball size hail, that is and plenty of rain. The hail was great for icing down the beer, however. The fish in Lake Ouachita were biting a little but the "big ones" all got away. The men were full of hot air especially after consuming a two-gallon can of El Paso chili beans.

Stanley Garver and his family are planning a trip to Ft. Knox, Kentucky, to proudly watch his son, John, graduate from Army Basic Training. He will be taking his adorable grandson, Andy, who is nine months old, with him to see "Daddy".

Cupid is still in business and marriage is still very much alive. Annette Stanton is very busy these days making bridesmaids dresses and helping daughter Diane get ready to tie the knot May 21. The lucky groom is Dennis Smithson, son of Melba Smithson of Little Rock and Dwain Smithson of Idabelle, Okla. We all extend our best wishes to Diane and Dennis.

Annette's grandbaby is so cute we wanted everyone to see her latest picture. She belongs to Annette's daughter, Gayla Hodges and her

husband, Steve. Heather is 13 months old and she loves her "Granny". Of course the beaming grandmother is proud of that baby!



Heather Diane Hodges

When your dwelling burns and your wife refuses to live there any longer, some men have to take things into their own hands. Larry Layne is building a new home for his wife, Debbie, and son, Ty. He needs all the volunteers he can get, so if anyone has some free time, Larry can always use a strong back or some old Bud.

INTERNAL AUDIT

A surprise service award party was given for William H. McDorman upon completion of 10 years loyal service to the department on February 14. The presentation of his pin and certificate was made by Assistant Director Gip I. Robertson. The employees of this section and other co-workers on the floor were present to congratulate Bill on this occasion. Punch, coffee, and donuts were served to all in attendance. Congratulations Bill for this great accomplishment!



Bill McDorman

Shirley Wesson is now the proud owner of a two bedroom home in East Little Rock. A housewarming celebration was given in her behalf on Sunday, March 13. She received some very nice and useful gifts for her new home and is really enjoying it.

MAINTENANCE

Maintenance Division had an abundance of service awards this time around.

Evelyn Kiernan of our Radio Section cele-

brated 5 years of service with a surprise party complete with cake and coffee. A separate celebration was held for Pat Sullivan, 10 years; Larry Watson, 10 years; and Karen Hall, 5 years. Cake is overflowing in this office. George Weatherley, a carpenter in Heavy Bridge Maintenance, received his 25-year pin from Don Brown. George was too shy to come in for cake and we haven't let him forget it either. Depriving us of more cake - unforgiveable!!!



Evelyn Kiernan



Pat Sullivan and Karen Hall



Don Brown and George Weatherley

Karen Hall, Roadside Development's secretary, and her husband, Gene, are the proud parents of Jeffery Ryan who entered this life on March 10. Jeffery weighed 7 pounds and 10 ounces.

Ron Winkler, Roadside Development's electrician, and his wife, Linda, are also proud parents. Their new daughter, Kari Elizabeth, was born on April 7 weighing 7 pounds. Mandy, her older sister, is quite proud of her too.

B.J. Ritchie of our Heavy Bridge Maintenance Section was blessed with a tiny bundle of joy. When I say tiny, I mean tiny. Robyn Gwynn entered on October 11, 1982 weighing only 3 pounds and measuring only 16 inches.

Congratulations to all our new parents.

Pat Sullivan has had an exciting 2 months. First he went on a skiing trip to Colorado - we heard some pretty wild tales about that trip -- and then he comes back and gets married. He's been a little upset because everyone keeps telling him how lucky he is to be married to Sharon (Prince) Sullivan but no one tells her how lucky she is. Oh well, I think they are a great couple.

We celebrated the occasion with a potluck luncheon and gave the couple a large folding table to have for all the camping they do.



Sharon and Pat Sullivan

Well, sorry to say, we have lost yet another Assistant State Maintenance Engineer, Joe Barnett. I'm really getting sick of this. We are happy for him for his new promotion to District Ten Engineer but we will miss him lots. We were getting kinda use to him shaking his finger at us. Sorry, Joe, I had to put that in.

We sent him on his way with a potluck luncheon and a gift to help decorate his new office.



Jackie, Joe and Matt Barnett

MATERIALS & RESEARCH

Terry and Liz Pearson are the proud parents of a bouncing baby girl named Brandie Nicole. Brandie was born April 8 at Doctor's Hospital, weighing 7 pounds and 12 ounces. Both mother and daughter are doing fine.



Brandie Nicole Pearson

Congratulations to John Hancock and Gael Downs. John and Gael were wed at 7:30 p.m. at Grace Presbyterian Church in Little Rock. The couple spent honeymoon bliss in Hot Springs and now reside in Little Rock. John is a chemist with our division and Gael is director of community relations for the Arkansas Chapter of the National Lung Association.

Wendell Williams was honored with a retirement party December 16, 1982. He retired with 21 years, 8 months service to the Department. Wendell was section head of the Chemistry Department and will be greatly missed. The Materials and Research Division presented Wendell with a silver watch. We all wish him well through his retirement.

Congratulations for 20 years of service to Jerl Burks and to Calvin Collins for 15 years of service.



Calvin Peavy and Wendell Williams



Jerl Burks

PERSONNEL

The Personnel Section was very sorry to see Becky Finney leave the Department. In March, Becky opted for a career in the real estate business and friends say she is proving to be very successful at it. We miss Becky but wish her continued success.

Kay Cornish, Assistant Personnel Officer, was honored in April for 15 years service with the Department. Gip Robertson, Assistant Director - Administration, presented her with the certificate and gold charm. A potluck was held in the Personnel Office and several of Kay's friends joined in the celebration. Kay expressed that she would be ready for retirement after another 15 years.



Kay Cornish and Gip Robertson

PHOTOGRAMMETRY

Richard Finkle is coaching his son's, Ricky, soccer team, the Salem Stars, at Salem Elementary School. So far they have only played two games and won one and lost one. He says he really enjoys it. Good luck to the Salem Stars. We hope you win the rest of your games.

Robert "Doobie" Kesl is back to work after having surgery on his arm. Welcome back, Doobie. We're glad to have you back.

Larry Fenton is managing the Little Oaks Ballpark again this year. He is also coaching his daughter's, Dawn, softball team. It looks as if Larry is going to be busy all summer.

We would like to convey our deepest sympathies to the family of Margaret Hudson, Cartographer in Photogrammetry, who recently passed away. Margaret was loved by all and Photogrammetry won't be the same without her.

PLANNING

The big day finally came for Debbie Barclay of Technical Services. On February 11, Joshua Landon Bridger Barclay made his first appearance. At 9 pounds, 2 ounces and 19½ inches long, Joshua is the pride and joy of Debbie and Doug. Debbie says Ginie and Toney have really been a big help to her. Congratulations Debbie and we of Technical Services are glad it is over.



Joshua Barclay

Technical Services honored Polly Cloud for 10 years of service in January. Congratulations Polly and here's to 10 more wonderful years with us.



Polly Cloud

Congratulations to Carolyn Deakins for 5 years of service to the Department. Carolyn received her service award in April and we hope she is with us for another 5 years.

Richie Harris was awarded the top salesman award for Den 5, Pack 80 Cubscouts during their annual fund raiser. Scott, his brother, helped out by sampling several candy bars to make sure they were good. Richie and Scott are the sons of David and Hilda Harris of Technical Services.

Planning Division honored Sharon Prince Sullivan with a wedding lingerie shower April 1. No fooling - the wedding was April 9. Congratulations to Sharon and Pat! We wish you many years of happiness.

Jim Gilbert and Dan Morgan of Technical Services went flying high for 2 weeks in March. Jim and Dan are in the Air National Guard and had training missions in Guam. They told us it would not be a vacation but who would believe them when they got a free trip to Hawaii and Guam. Come on guys! You mean to tell us neither of you got to do any sightseeing!

If you were wondering where all the smoke was coming from in Planning in March, many cigars were being burned to celebrate new arrivals. Van and Leslie Hale had a little girl on March 2, Erica Heather, weighed 7 pounds and 15 ounces. Not to be outdone, Eric and Judy Phillips had a baby boy March 15, named Anthony Jacob, weighing 7 pounds and 9 ounces. Congratulations to all!

We are sorry to lose Jess Villines, our Highway Inventory Technician, who is taking employment in Jonesboro. Lots of luck, Jessie! We will miss you.

Congratulations to Jon Waldrip in State-wide Planning. He had his 5 year anniversary with the Department in March. Hope to see him here for many more years.



Jon Waldrip and Keith Jones

In the Mapping and Graphics Section Kathy King is home enjoying her newborn son, Jonathan, who was born February 2.

Stella Christman escaped serious injury in a three-car collision, which caused \$500 damage to her \$200 automobile.

Robert Williams will be enjoying his third year of Navy Reserve training in Concord, California during the month of June. Robert is beginning to know that area of California as well as he knows the back of his hand.

Donna Frazier was recently elected District Treasurer of the Missouri-Arkansas Key Clubs at the two-state Key Club Convention held in Fayetteville, April 8-10. More than 600 delegates attended the convention and participated in the various activities. The Missouri-Arkansas District represents twelve districts within the two states and consists of 103 individual Key Clubs. Donna also has been selected to attend Girls' State this summer. She is the daughter of Mapping and Graphics Section Head Charles and Mignon Frazier.



Donna Frazier

PUBLIC TRANSPORTATION

Congratulations to Christi Barbee for being selected as a member of the Mabelvale Junior High Raiderettes Drill Team. She is the daughter of Donna and Allen Barbee.



Christi Barbee

Rick Baugh, 14, son of Sheila Baugh, is in the 8th grade at Pulaski Heights Junior High school in Little Rock. A member of the Student Council and Beta Club during the 1982-83 school year. Rick was inducted into the National Honor Society in April. He is active in the Boy Scouts and is hoping to earn the rank of Life Scout this summer.

Ron and Diane Smith's children, Jamie and Tammy are playing their first year in Mabel-

vale's Little Oaks Ball League. Since moving to Mabelvale in November they both have enjoyed making new friends and exploring the area.



Tammy



Jamie

Michael Bodiak, son of John Bodiak, recently completed his first season of organized basketball at the James H. Penick Boys Club in Little Rock. Michael's team, the Spirits, finished third place in their division and received their trophies at an awards ceremony held at the Showbiz Pizza Place.



Michael Bodiak

REPRODUCTION

Congratulations to Dick Godfrey, Bonnie Hodge and Debra Allen who recently received their 10 year pin and service certificates. We wish them many more years with AHTD.

If you are wondering why such a big smile on the face of Pete Escarre, it is because he just became a Grandpa! Brian Thomas arrived at 9:17 p.m., April 20, weighing 8 pounds, and 8 ounces. Brian is the son of Debbie and Danny Mathis.

Congratulations to Patricia Ann Dunn, daughter of Mr. & Mrs. Al Dunn, and Richard Keith Graves, son of Mr. & Mrs. G.A. Graves, Jr., who were married April 9 in Baseline Missionary Baptist Church. Patti is a dental assistant and Rick works for Jack Tyler Engineering Co. Patti is a sister-in-law to John Sketoe, Area Foreman of Faulkner County. We wish them the very best in their future life together.



Mrs. Richard Graves

Congratulations to Vaneesa Lou Latson and Ricky Glenn Pumphrey who were wed on March 26 in Chicot Road Baptist Church. Vaneesa is employed by Savers Federal Savings & Loan and Ricky works for AP&L. Vaneesa is the daughter of Pat and Bud Latson. May God bless this couple as they go through life together.



Vaneesa and Ricky Pumphrey

We welcome Robin Whitehurst, a COE student from McClellan, who has been operating a 16MM microfilm camera. Her hobbies are horseback riding, swimming and water skiing. She will be graduating in May and on May 26 will be married to Randy Evans. We wish them both the best of luck and many happy years together.

Marie Hood resigned to be with her husband who entered the military service.

Welcome to our new employee, Marty Oliver, in Map Sales. She transferred to our office from Construction. She has 3 daughters and 1 son. Her hobbies are camping, fishing, hunting and motorcycling. She is recuperating from major surgery and will be back with us soon.

Pictured is Steven Michael, grandson of Ava and Dave Harding. Parents are Donna and Robert Williams of Niceville, Florida.



Steven Michael Williams



Brian T. Mathis

TRAFFIC DIVISION

We would like to express our best wishes to Betsy and Mark Kimmel on the birth of their second child. Betsy wanted a girl and Laura Elizabeth was born on April 8 weighing 8 pounds and 7 ounces.

A sincere welcome goes to five new employees in our division. They are Jamie Martin, Wade Rodgers, Faber Mullins, Ronald Billingsley and Brenda Guest.

Our congratulations and best wishes go to Gale Greene and Randy Davis who were united in marriage on March 5 at Greater St. Paul's Church in Hot Springs.

Debra and Michael Tackett are awaiting the arrival of their second child who is due to make an appearance in late September. They are hoping for a boy this time around.

Christina Pifer, daughter of Laura Pifer, won first place in the Tom Thumb Wedding at her preschool in February and was presented a trophy. Laura would like to thank everyone who helped out.

We were sorry to lose Ricky Herron in March when he transferred to District 6. We wish you the best Ricky!



Gale and Randy Davis

DISTRICT ONE

April 8 was a big day for District One. Approximately 125 employees, former employees, and guests gathered at noon in the shop for a fish fry with all the trimmings in honor of Mildred Stacy, District Office Manager, who retired that day with 35 years, 8 months of service. Special guests included Mildred's son and wife, Bob and Annette Stacy, and various members of her family. Out of town guests included Danny Flowers, Bert Rownd, and Jim Tucker from the Little Rock office. We were glad they could come and join us for this occasion. Several past employees with whom Mildred had worked were present and it was like old home week, with lots of laughs, a few tears, and plenty of "remember whens".

District Engineer Bill Mulhollen presented Mildred with what she thought was an empty box, but turned out to be a gold watch from District One employees. Mildred was a loyal, dedicated employee who really knew her business and always took time to answer everyone's questions or to help any employee with a problem. We will all miss her, and wish her many happy years of retirement.



Bob and Mildred Stacy

Thanks to our chief cooks for the day, Gene Burns, Permit Clerk and Donald Armstrong, Crew Leader, and to everyone else whose work helped make this occasion the success it was.

Lynda Thomas, District Bookkeeper, will succeed Mildred as Office Manager, and Lois McCormick, Field Clerk from the Wynne Resident Engineer's office will take the position of Bookkeeper. Good luck to both of them in their new jobs.

Also recognized at the fish fry was Earnie Waldrep who retired in March with 29 years of service. Earnie worked on the sealing crew as lowboy truck driver, and was presented a wrist watch from the crew by his former supervisor, Jack Lindley.

Calvin George, Maintenance Superintendent, presented Vanoy Eskridge with a gift from the bridge crew. Vanoy retired in March after 12 years of service as a truck driver with the bridge crew. We hope Vanoy will put the fishing rod to good use if it ever quits raining.



Stacy, Waldrep and Eskridge

The proud grandfather pictured with his new grandson is John Henry Andrews, distributor operator with the sealing crew. John Adam Marshall was three weeks old when this picture was taken and as you can tell his grandpa thinks he is pretty special.



John A. Marshall and J.H. Andrews

DISTRICT TWO

Spring is here and some of the days have been really nice so far, but on the other hand we've had some kind of rain and even sleet. All and all, the scenery is pretty with all the flowers and shrubs in bloom.

Safety Awards were presented for 1982 recently at a Supervisor's meeting by James Mansfield, Chief of the Safety Division and

Duane Sowell, Safety Officer. These awards were presented to Chicot County, McGehee Engineers, Monticello Engineers, Construction Crew and the Sign Crew. Congratulations to all those responsible.

Winning the "Maintenance Crew of the Month Award" for January and February was the Chicot County Crew and their Area Foreman L.J. Bishop. For March the winner was Drew County and their foreman Floyd Fullbright. There is a lot of effort and hard work that goes into being the top crew in the District and we like to recognize any county that wins this award.



L.J. Bishop



Sam Smith and Floyd Fullbright

A CPR course was held in March at the District Headquarters. Thirty-six employees were involved in this course taught by instructors Ray Woodruff and Jim Allbritton.

A chemical training session was held in District Two recently with Bob Fulton from Roadside Development instructing.

The AHID Retiree Association was organized in March in District Two. Brewster Shalmy, retired Maintenance Superintendent, attended the organizational meeting in Little Rock and spearheaded the meeting in District Two. There are 33 members from District Two and plans are made for a fish fry in Monticello in the future. It was good to see everyone and the excitement for their future meetings. Good luck to all of you.

Service awards were acknowledged to Dwain W. Miles, Hydraulic Excavator Operator-Finish Monticello for 20 years; Drew E. Plunket, Motor Patrol Operator at McGehee, 10 years. Those receiving awards for 5 years were Randy C. Rawls, Motor Patrol Operator at Rison, Walter Graves, III, Single Axle Truck Driver at McGehee; Lanell Massie, Single Axle Truck Driver, Star City; Tim Henderson, General Laborer, Jefferson County; Leonard Hamilton,

Backhoe Operator, Rison; Sammy Crain, Motor Patrol Operator, Rison; and Charlie McCree, Single Axle Truck Driver, Lake Village. Garlon C. Tidwell, Senior Inspector, McGehee Engineers, has 30 years of service and we appreciate his dedication to the Department.

Mary Lynn Mabry is a proud grandmother. Born March 7 was a son to her daughter Deanne and her husband. Mary Lynn, who works in the Resident Engineers office in McGehee says Jacob Michael is such a "good baby" but he sleeps too much and she can't play with him.

DISTRICT THREE

Congratulations to the following on their years of service with the Department: Ala Mae Flenory, Sammie Holton and Kenneth Wright for 5 years; John Glass, 10 years; Doyle Powell, Ronnie Garner and L.J. Williams, 15 years; and James Clark, 30 years.

On March 11, 1983 District 3 had a meeting to present Safety Certificates and a few Service Certificates. Our guests for the occasion were James Mansfield, Jim Dancy and Duane Sowell of the Safety Division and Highway Commissioner Ron Harrod. Mr. Harrod made the presentation of the certificates. Those receiving Safety Certificates in recognition of their crews being accident free for the year 1982 were: John Barham, District Operators; Junior Purtle, Nevada County; Robert Skinner, Bridge Crew; Bobby Calhoon, Maintenance Crew; Ronnie Garner, Texarkana Residency; Kenny Kidd, Construction Crew; George Derrick, Miller County; Jerry Burnett, Little River County; R.Z. Price, Hope Residency; Ken Cowart, Pike County; K.L. Harris, Nashville Residency and H. Vestal, Spring Bank Ferry. Those receiving service certificates were L. Zachary, Howard County Area Foreman and H. Purtle, Jr., Nevada County Area Foreman for 20 years; and Ala Mae Flenory, District Receptionist for 5 years.



Safety Award Recipients



L. Zachary and Ron Harrod



Ron Harrod and H. Purtle, Jr.



Ron Harrod and Ala Mae Flenory

On February 10 and 17, a Driver Improvement Course was taught at the Red River Vocational Technical School in Hope for Highway Department employees. Several District Three employees participated in the course.

On January 31, the District Shop had a fish fry in honor of C.R. "Shorty" Carlton who recently retired. Pictured is Shorty with his cake decorated with a low-boy float truck carrying a dozer. Shorty was our District Wide Low-Boy Operator. The Shop Crew and District Supervisors gave Shorty a knife as a gift. We will certainly miss Shorty around the District.



C.R. "Shorty" Carlton

On April 8 the Little River County Crew had a fish fry in honor of Gene Priest who recently retired. The crew presented Gene with a fishing reel as a gift. We surely hope Gene will enjoy his retirement and make good use of his reel.



Jerry Burnett and Gene Priest

G.D. "Buster" Royston, Jr., who works in the District Materials Lab, has some announcements to make. First of all, Buster's daughter-in-law, Judee Royston, was recently selected as Teacher of the Year at the Hope Chamber of Commerce Banquet. Judee teaches mathematics in the Hope School System and is the daughter of Guy and Mary Nell Thompson of Morrilton. Secondly, Judee and Grandy have a new son, Guy Andrews Royston, who was born July 17, 1982. Buster brought us this picture to share with you.



Guy Andrew Royston

Larry Johnson, District Wide Operator, brought us pictures of his children to share with you. Pictured are Matthew Kyle Johnson, age 4 and little sister Lori Ann who is 6 months old. Jr. Purtle, Nevada County Area Foreman is the proud granddad.



Matthew Lyle Johnson



Lori Ann Johnson

Natalie Rochelle Vaughn was born on March 14, weighing 6 pounds and 7 ounces. Her proud parents are Mr. & Mrs. Alvin Vaughn of Nash-

ville. Alvin is Crew Leader in the Howard County Area Crew.



Natalie Rochelle Vaughn

Bobby Calhoon, Maintenance Crew Supervisor, came by the District the other day to show off the big wild turkey he shot. Congratulations Bobby!

DISTRICT FOUR

I'm told that Spring is here but at this writing I'd be hard pressed to agree. I would agree that our safety record is improving. On April 13, Safety Awards were presented by District Engineer Allan Holmes to Amos Zimmer, Scott County; Kim McDowell, Bridge Foreman; Alvis Pense, Crawford County; Gene Holloway, Washington I; Joe Newell, Equipment Supervisor; Danny Lister, Sign Crew; Jearl Baker, Polk County; Leo Seal, Asphalt Crew; and Cletis Whitson, Franklin County. Not Pictured is Jack Coleman, Resident Engineer at Van Buren. Danny Lister and Leo Seal had 4-year ribbons, and Joe Newell and Jack Coleman had 2-year ribbons on their awards. We are real proud of these records. Thanks guys. James Mansfield and Don Crain of the Safety Section attended the awards presentations.



D-3 Safety Award Recipients

Kit Core, District Permit Officer, and Mark Williams, Sebastian I Area Foreman, are gearing up for yet another C.P.R. course in May, their third this year. The response to these courses has been phenomenal and will keep Kit and Mark on their knees and breathless for quite some time.

Joe Newell, Equipment Supervisor, received his 20 year pin and certificate of service on February 15 from DE Allan Holmes.

Ray Jett, Office Manager, and his wife, Mary, announce the birth of their first child,

Bradley Charles Jett (little mo). He was born February 17 and weighed 8 pounds and 1 ounce and was 21 inches long. Talk about proud parents, Ray brings a new picture just about every week.



Bradley Charles Jett

Ray Jett, Office Manager, and George Lee, Shop Foreman, received their certificates from District Engineer Allan Holmes for their successful completion of "T.H.E. Course". Our congratulations to both.



Jett and Lee



Joe Newell

If Ken Benson, Civil Engineer III in Jack Coleman's R.E. Office, seems to be getting around a little slower these days, it's probably because he's getting old. Ken and wife, Joan, became grandparents for the 13th, 14th and 15th times between August 13 and September 7, 1982. No. 13, Jay Randall Keith Clark Benson, was born August 13 to their son Pfc. Vince K. Benson and wife, Robin. Vince is stationed at Fort Campbell, Ky. Number 14, Denise Lynette Benson, was born on September 3, to their son Airman First Class Dennis J. Benson and wife, Tonya. Dennis is stationed at Shaw Air Force Base, South Carolina. Tonya is also the step-daughter of another of Ken and Joan's sons, Benny. Thus Denise is also their great-granddaughter! So Ken has been singing

"I'm my own gran-pa". Number 15, Lucas Gene Crump, was born on September 7, to their adopted son, Jack G. Crump and wife, Flora. Jack worked a couple of summers in 1965-66 in the Crawford County Area Headquarters and is now a Construction Inspector with the Oklahoma Highway Department in Lawton, Okla.



Jay Benson



Denise Benson



Lucas Crump

Ken was also elected to member grade in the "American Society of Civil Engineers" in March 1983. Our congratulations to Ken on this achievement and to he and Joan on their new grandchildren.

The Springdale Residency had another wedding and two anniversaries. Millie Johnson Panz, senior construction aide, married Don Panz on April 1, at her mother's home. After a short trip to Little Rock, Millie is back hard at work. We wish her much happiness in her marriage.

Harold Ferguson, Construction Instrument man, and wife, Geraldine, have been married 25 years and for their anniversary, May 7, their

daughters gave them a tremendous surprise party.

Gerald Stockton, Resident Office Technician, and wife, Wilma, celebrated their 29th Anniversary on April 17, with a dinner and friends at the Fin & Feather Restaurant, Lake Tenkiller. The Stockton's granddaughter, April Dawn, had her third birthday on March 29. Isn't she a cutie.



Wilma and Gerald Stockton



April Stockton

R.D. Hausam, Asphalt Plant Inspector, was on the dart team, Coors Light Flites, that won 1st Place in the White Division of the N.W. Arkansas Dart Association Tournament. In the last year Bob had done quite well and finds this an enjoyable sport. He will be participating in a \$5000 tournament on April 23-24. We wish him much good luck.

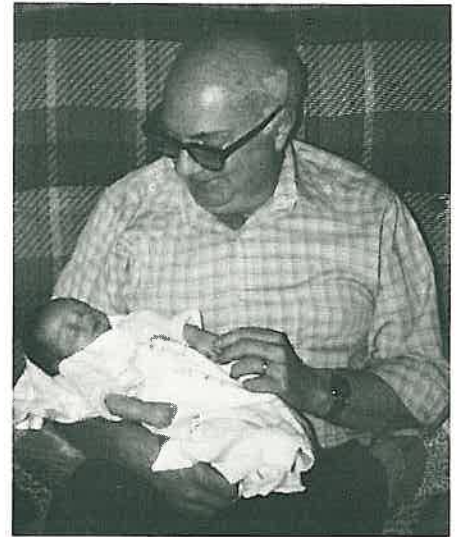
DISTRICT SIX

On February 11 we all enjoyed coffee and cake and District Engineer Ralph Fulton presented several service awards. Norman Cobb received his 20 year service pin. His wife attended and we hope she will visit us again real soon. Those receiving 15 year pins were George Anderson and J.B. Key. The 10 year employees included Olga Estell, Fred Doles and Lee Roy Farr.

Warren A. (Temis) Bledsoe, retired highway employee, passed away on April 1. He worked in the Hot Springs Maintenance crew for 11 years. He is survived by his wife, Mildred, one son, six daughters, 18 grandchildren, two great-grandchildren and four brothers. Temis had been retired since June 1981. He will be greatly missed by all.

Bill Pate, Shop Foreman, is proud to announce two times that he is a grandpa! His daughter and son-in-law have a new son, Jonathan Michael Nance. He is one and a half weeks

old. Bill's stepdaughter and her husband have a 3 month old son named John Andrew Davie. Bill is proud to announce that his stepson Steve Allen Austin will complete basic training with the Army at Fort Leonard Wood, Mo. So congratulations three times are in store for Bill.



Bill Pate and Jonathan Nance



John Davie



Steve Allen Austin

We want to welcome to District Six as a mechanic Larry Golden, who started in March. He is pictured with his wife, Kathryn, and his daughter Melissa.

We also want to welcome Delois Johnson to District Six. She began work in February as a Stock Clerk in the Storeroom. In 1980 and 81, she worked in Accounting and Federal Aid as a COE student.



Larry, Kathryn and Melissa Golden

Congratulations to Jim and Ginger Martens, who are the proud parents of Gregory Stuart, born March 30. Greg weighed 9 pounds and 5 ounces. Jim assisted his wife during the delivery. Jim is an Inspector in Ralph Hall's residency.



Greg Martens

We bid farewell to Rich Sajak and Ray Cox who left Ralph Hall's residency and are now working out of Bobby Cornish's office. We hope they stop by and see us from time to time.

Congratulations are in order for Jim Pound for passing his P.E. test.

Congratulations to Mike and Rita Allman, of Gayle Gunn's residency, on the birth of a son, Justin Michael, born December 3, 1982. Justin weighed 6 pounds and 13½ ounces. The Allman's also have a daughter, Nichole, age 5.



Justin Michael Allman



Nichole Allman

Born to Steve and Janet Morgan, on March 28, 1983, was a daughter, Staci Bryann, weighing 8 pounds and 4 ounces. Steve and Janet also have a son, Nathan Austin, age 2½.



Staci Morgan



Nathan Morgan

Congratulations to Mark and Barbie Saunders on the birth of their second son, James Andrew. He was born December 31, 1982 weighing 8 pounds and 11 ounces. Mark and Barbie have one other son, Adam, who is 2 years old.

Born to Rod and Marla Landers, on January 23, was their first child, a son, Nathan Lynn, weighing 7 pounds and 10½ ounces.



Nathan Lynn Landers

Lucille Hughes is proud of her husband, Ray, who spent several weeks during turkey season, camping in the Muddy Creek area. He finally got lucky and killed a 14 pound gobbler with a 3 inch beard. Ray has killed 67 turkeys, all total. He was once called the "Daniel Boone of Bismarck". He also enjoys deer hunting and fur trapping. They are also the proud grandparents of three grandsons, Robert, age 8; Jerry Ray, age 7, and Josh, age 3, all who enjoy the great outdoors as much as their grandfather. Lucille is Field Clerk for the Malvern Residency.

Pictured are the children of James and Karen Turner. Amy Lynne is 9½ years old and Susan Elizabeth is 4 years old. "A couple of cute kids don't you think?" Karen is Office Technician for the Malvern Residency and has been with

the Department for 9 years. James is an Inspector for the Hot Springs Residency and has been with the Department for 5 years. Karen and James recently purchased a home after the December 23 tornado destroyed the one they were living in. Congratulations to the new homeowners.



Amy Lynne Turner



Susan Elizabeth Turner

Congratulations to three employees of the Malvern Residency upon received their service awards and pin for 5 years of service to the Department. They were Steve Morgan, Asphalt Plant Inspector; Donny Parish, Construction Aide; and Lucille Hughes, Field Clerk.

We would like to welcome Duffie Bruce Gage back to our office. He left the Department in June 1981 to further his education in engineering. He has been enrolled at the University of Arkansas at Little Rock for the past five years. Good to have you back, Duffie.

DISTRICT SEVEN

On March 25, District Seven honored those of our group who received certificates for faithful service and for safety during the 1982 year. "A.H.T.D., the beat of the heart of our nation" was our motto for this service. Ambassador of Good Will Certificates were awarded to James A. Cheatham, 35 years of service; Hershall F. Harwell and James M. Renfro, 26 years of service. Receiving certificates of service for 30 years were: Otis B. Brown, Motor Patrol Operator, Lafayette County Crew; Arnold E. Gill, Crane Operator-Finish, District Bridge Crew; J.W. Hancock, Single Axle Truck Driver/Mower, Clark County Crew; and G.E. Putman, Asphalt Plant Inspector, G.R. Hite's Residency.

Certificates for 25 years of service were awarded to: J.E. Livingston, District Maintenance Superintendent; Dallas S. Smith, Construction Project Supervisor, G.R. Hite's Resi-

gency; Carol D. Tutt, District Sign Erector, District Sign Crew; and John D. Waller, Rest Area Attendant, Union County Crew.

Certificates of Safety for four years were awarded to R.L. Hamaker and the Bradley County Crew; D.D. Brandon and the Calhoun County Crew; J.R. Hamilton and the District Construction Crew; and Resident Engineer R.E. Myers and his crew. Three year awards went to J.K. Bussell and the District Bridge Crew; and R.E. G.R. Hite and his crew, El Dorado.

Receiving two year certificates were H.T. Castleberry and the Dallas County Crew, and T.L. Lindsey and the District Maintenance Crew. We were happy to have Highway Commissioner Ron Harrod as our special guest at this service. Other respective guests were June Livingston, wife of John E.; and June Putman, wife of Grady E. Congratulations men! Keep up the good work.



James A. Cheatham



Service Award Recipients



Hite, Campbell, Myers



Safety Award Recipients

These two cuties are the pride and joy of Mr. & Mrs. J.R. Priddy. He is a roller operator for the District Sealing Crew. Valorie is 3 years old and Jeffery is 1 year old.



Valorie and Jeffery Priddy

Assistant District Maintenance Superintendent Larry Hollis killed 3 turkeys on his hunting expedition this year proving his prowess as a hunter once again. He bagged the turkeys on April 1 at 6:15 a.m.

Employees attending CPR training sessions on March 8-9 were J.E. Alexander, D.E. Launius, T.R. Oglesby, C. Conine, J.D. Wynn, W.D. Kerr, D.R. Launius and G.C. Evans.

Joey Huneycutt, husband of Sue Huneycutt, killed a turkey while hunting on August 15. The turkey weighed 18 pounds and had an 11½ beard. Joey downed his prey at 8:15 a.m. Congratulations Joey!

DISTRICT EIGHT

Congratulations to all our service award recipients. They were in January Art Duncan, S.R. Jones and Ronnie Putman, 10 years. In February Connie Harper, and Lee Roy Tharp, 5 years; James McFerran, and Tom Miller, 15 years; and J.J. Blalock, 20 years. In March Johnny E. Hayes, and Jackie Washington, 5 years; Brenda Taylor, James Hughes, and James H. Hall, 10 years; and Billy J. Henry, 15 years. In April they were Wendell Robinson, 5 years; James Washington and Larry L. Moore, 10 years; J.L. Martin, Jr. and Anslie Dean Simmons 20 years; and W.E. Martin, 25 years.



Putman, McFerran, Miller

Melanie Gaye Whitecotton, 17 year old daughter of Mr. and Mrs. William "Bill" Whitecotton, has been named Salutatorian of the 1983 graduating class of Coal Hill High School. Maternal grandparents are Mr. and Mrs. Earl Roberts of Coal Hill and paternal grandparents are Mrs. Claudia Whitecotton and the late Marshall Whitecotton, also of Coal Hill. Melanie was senior class vice-president, FBLA secretary, and FHA secretary. She played basketball for the Coal Hill Wampus Cats and was named to the Society of Distinguished American High School Students. Bill Whitecotton is Area Headquarters Station Attendant at Clarksville.

Best wishes from all of us to Robert L. Hughes. He retired in April with 12½ years of service with the Department. Robert was a Rough Carpenter in our District Wide Bridge Crew. We miss him already but he promises to visit us often.



Robert Hughes and Buck Eggleston

DISTRICT NINE

Congratulations to our employees who have new additions to their families: Mr. & Mrs. Tim Fields have a baby girl, Ashley Denice, born April 9. Omel and Pat Fields are the proud grandparents. Mr. & Mrs. Pete Coscia have a baby girl born March 12. Pete is employed at the Bentonville R.E. Office.

James House, R.E. at Harrison, is sharing a picture of his second son, Travis Wayne, who was born last October. Needless to say, Travis gets a lot of attention from his older brother and sister and Mom and Dad.



Travis Wayne House

Our water tower is shiny and new looking after the paint job - this was an interesting project for the "ground crew".

We are happy to report that Jay Kesner is recovering at his home in Benton County from bypass surgery. We hope Jay will be able to return to work soon at the Area Headquarters at Garfield.

Lionell Owens returned to the States from the Philippine Islands in March on business for the U.S. Air Force. His family, Lila and three sons, accompanied him for a visit with the grandparents. J.L. and Elaine Owens drove to Biloxi to visit with Lionell and entertained the grandsons for several days.

Our sincere sympathy is extended to Rayma King whose mother passed away in April.

The members of the District 9 Golf Team say they are ready for any competition on any golf course. Also, to prove that they are the most handsome group, pictured are front left

to right, Doug Pederson and Frank Atchison. Back left to right, Howard Farmer, Jim McIntosh, Gene Taylor and Everett Burr.



D-9 Golf Team

Jim Briley placed 1st in his division at a run at Fayetteville in March and was awarded a nice sport watch. Jim is very dedicated to this sport and enters all of the events in this and the Little Rock areas.

Otis Wells, our well known station attendant, retired due to disability on April 13. The shop crew and district personnel honored him with a party and he was presented with a "fox hunting" chair, his own personal "Service Station" and a replica of the water tower he so faithfully serviced for 13 years. He was also given a nice pocket watch appropriately engraved. Cake and punch were served. We will all miss Otis and hope he will have many happy years of retirement.



Otis Wells

District 9 Engineer and Mrs. Jim Selby hosted a reception in April following the senior piano recital of their daughter, Denise Raper, at the University of Central Arkansas, Conway.

A two-day "Management Training Program" for Districts 5 & 9 Assistant Maintenance Superintendents, Job Superintendents, Area Foremen, and Equipment Maintenance Supervisors, was held at the District 9 Headquarters April 20-21.

Driver Improvement classes were conducted for District 9 personnel by Andy Killian, Driver Control Hearing Officer, on March 24 and April 7, 1983.

The District 9 Employee Advisory Committee members are Harold Culdice, Everett Burr, Jack Ninemire, Freddie Ficht and Louis Carter, Jr. Your suggestions are needed.

DISTRICT TEN

April has been a time of change in District Ten. Norman Pumphrey, District Engineer since May 1976, was promoted to State Construction Engineer and has gone to Little Rock. We hated

to see him go because it has been good to work with him -- but we congratulate him on his promotion. We had open house at the District office and gave him two lenses for his camera as a going-away gift. The Paragould Chamber of Commerce presented him a lovely plaque expressing appreciation for his work while in Paragould. We wish you every success in your new position, Mr. Pumphrey, and want you to come see us often.



Norman Pumphrey

We welcome Joe Barnett who was in the Maintenance office in Little Rock as the new District Engineer. He began work here on April 14 and we look forward to working with him. He has come to the best District in the state, we think, and hope he will think so too.

However, this secretary, Isabelle Psalmonds, will only get to work with him a few weeks. This will be the last news for the magazine under my name as I am retiring after nearly 22 years with the Department. They have been good years for me. I have certainly enjoyed my position (job - work). It was a pleasure to work with such men as John Price, Sam Smith, Norman Pumphrey, Bob Faulkner, John Sanders, Darrell Holder and Lyndal Waits - the list could go on and on. The AHTD is a great place to work. I just wish I were 20 years younger with more years to work. However, I am looking forward to retirement and being able to do some of the things I haven't had time to do while working. My husband and I hope to do a little traveling the next few years. So by the time the news comes out I will be a "retiree". Thanks to everybody who helped make my job easier and more pleasant.

We sorta let our service awards stack up. Those awarded the last few months were James E. Thomas, Crew Leader, Poinsett County and Ray Haley, Lead Person, Randolph County, 25 years; J.T. Carley, Crew Leader, Lawrence County, Jerry Richmond, Back-hoe Operator, Osceola; W.O. Vance, Frontend Loader Operator, Greene County and Jo Ann Carlile, Fuel Clerk, 15 years.

James Norton, watchman, recently retired after 11 years with the Department. Fellow employees presented him a gift certificate so he could use it anyway he wanted. We wish for him the very best and many years of happy retirement.

John Allison, Mechanic, recently completed the Basic Course for Reserve Component Non-Commissioned Officers with the Arkansas Army National Guard and FORSCOM/TRADOC Battalion Training and Management System

Trainers Workshop. Congratulations John!

Jerry Black, Equipment, has been in the hospital for surgery, but is recovering nicely and should be back on the job soon.

Tamara Pounders, born in September 1981 and Sommer Maddox, born in October 1982 are the lovely granddaughters of Sonny Pounders, Construction Project Supervisor, at Osceola. It is easy to see why he is so proud of them.



Tamera Pounders and Sommer Maddox



Norton and Pumphrey



Haley



Thomas



Richmond



Carley



Carlile



Vance



Brooks Nichols and Charles Venable with Chief Engineer Bill Cooper, who is a charter member of the Arkansas Academy of CE

Nichols and Venable Inducted into Academy

Brooks Nichols, Assistant Chief Engineer for Design, and Charles Venable, Assistant Chief Engineer for Program Management, have been inducted into the Arkansas Academy of Civil Engineering.

The Academy was established by the Department of Engineering at the University of Arkansas to recognize graduates of the department who bring honors to civil engineering as practitioners and as citizens, to strengthen the dedication of students to civil engineering through personal and professional example, and to provide advice, guidance and counsel at the call of the department of engineering.

Members of the Academy are selected from eminent civil engineers and eminent graduates of the civil engineering curricula of the University of Arkansas who have graduated at least twenty years prior to their selection to membership.

Nichols is a 1957 graduate with a bachelor of civil engineering degree. He has been employed by the Highway and Transportation Department since his graduation and worked 22 years in the Roadway Design Division before being promoted to his present position in 1979. He is a member of the University of Arkansas at Little Rock Engineering Advisory Council and serves on several advisory panels for the Transportation Research Board.

Venable has a bachelor and masters degree in civil engineering and graduated in 1959. He was employed as a bridge designer in November 1959 and has served as Engineer of Surveys prior to his promotion to Assistant Chief Engineer in 1973.

He is a member of the American Society of Professional Engineers and is on the Land Surveyors Advisory Board.



Arkansas State Highway
& Transportation Department
Post Office Box 2261
Little Rock, Arkansas 72203

BULK RATE
U.S. POSTAGE
PAID
Little Rock, Ark. 72203
Permit No. 2556

